1,256 Black & Latino Startups That Have Raised \$1M+

2023 Diverse Founder Report

March 2024



Introduction

This is our 2023 Diverse Founder Report, which tracks Black and Latino US based founders that have raised \$1M+ in venture funding per Crunchbase data.

This year the report expanded from 1,128 companies to 1,256 companies. We also now show detailed information on the 40 diverse unicorns and added a Most Promising Startups list.

The full list of 1,256 companies can be found in <u>airtable</u>.

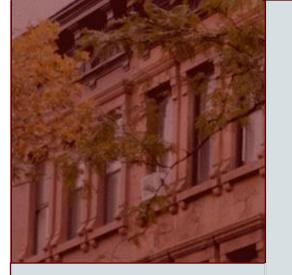


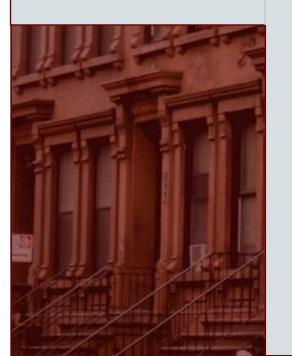




Key Findings

- 1) The 1,256 companies raised \$48.3B of capital with a median raise of \$6.7M
- 2) Women-led companies represent 33% of total companies, but only 19% of capital raised
- 3) Seed rounds represent 34% of total companies, but only 4% of capital raised
- 4) Software, Fintech, and Healthcare represent 34% of companies, but 41% of capital raised
- 5) California and New York represent 56% of companies, but 58% of capital raised
- 6) There have been 40 unicorns with \$22B of total capital raised
- 7) 2023 saw a 35% decrease in rounds, with the largest percentage decline seen in Series B & E









HCP Outlook

Though there has been a slow down in the overall VC funding market in 2023, we've added:

- 128 Black & Latino founded companies to the \$1M+ VC funded list
- \$4.6B incremental capital raised
- ❖ 3 new diverse unicorns
- 2 new investors to the list of those who have made
 25+ investments into Black & Latino founders

We've also seen above market raise amounts across stages from 50+ Black & Latino founded companies in 2023, with 25 experiencing consistent growth YoY despite market conditions. Check out the Top 25 Most Promising Startups later in this report.

Harlem Capital is confident that we will continue to see growth in the Black & Latino VC funding market as more companies scale and more diverse investors enter the space.









Overview Of Companies In The Report

1,256
Companies

\$48.3B

Total Raised

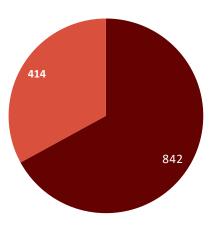
\$6.7M

Median Raised

2016

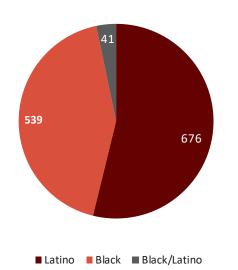
Median Year Founded



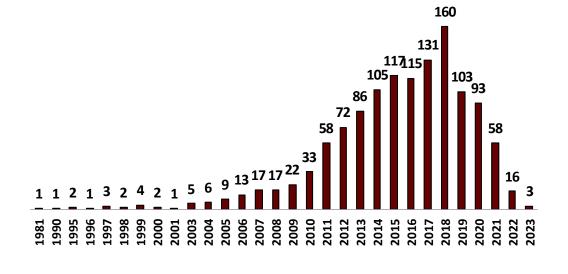


■ Men ■ Women

Companies By Race



Founding Years





1,256 Companies Represented

Number of Companies

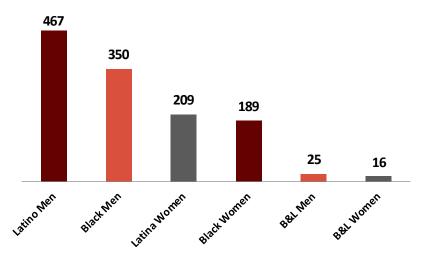
Total Capital Raised

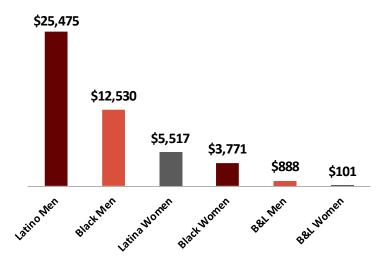
Median Capital Raised

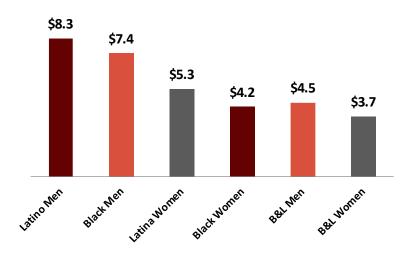
Latino Men are 2.2x to Latina Women, and Black Men are 1.9x to Black Women

Men represent 81% of capital raised compared to 67% of companies

Men raised 1.5x more than Women, but Black Men raised 1.8x more than Black Women









47 Industries Represented

Number of Companies

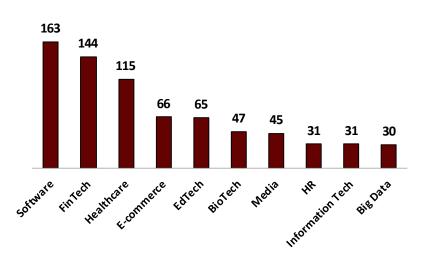
Total Capital Raised

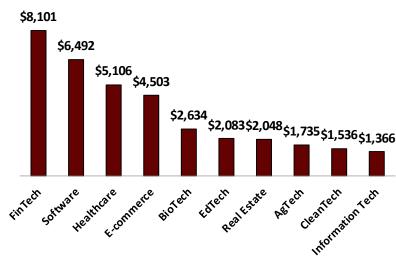
Median Capital Raised

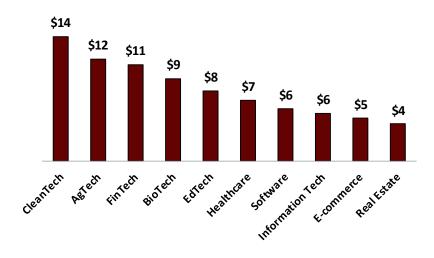
Software, Fintech, and Healthcare represent 34% of companies

Capital raised is largely in line with number of companies

CleanTech is an outlier in the top 10 industries









41 Headquarter States Represented

Number of Companies

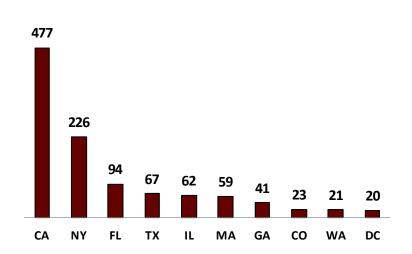
Total Capital Raised

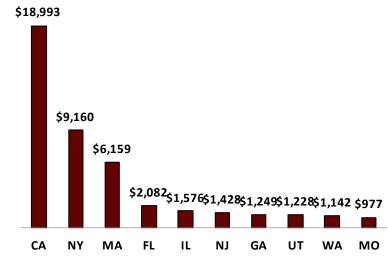
Median Capital Raised

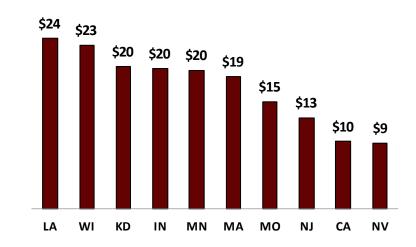
California and New York represent 56% of companies

California and New York represent 58% of total capital raised

Louisiana and Wisconsin are outliers in the top
10 states









16 Latest Round Stages Represented

Number of Companies

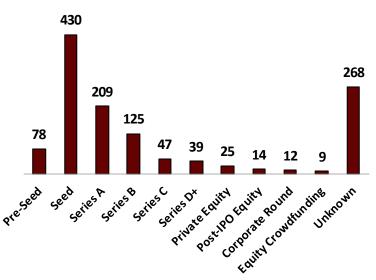
Total Capital Raised

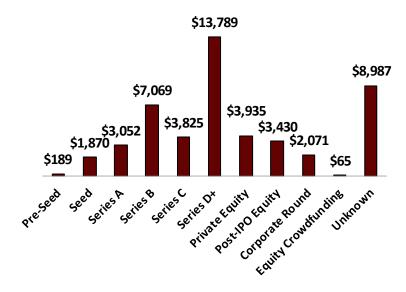
Median Capital Raised

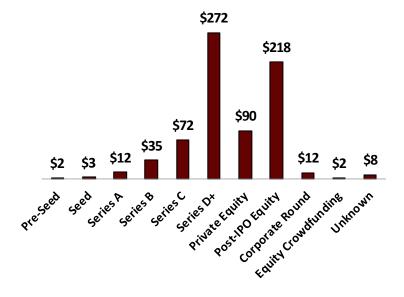
20% of the companies have raised a Series B+ round

Series D+ rounds represent 29% of total capital raised

Median capital raised mirrors closely to total capital raised









9

Top 10 Largest Raises in 2023

Represent \$1.3B of capital or 50% of total capital raised in 2023, compared to 63% in 2022



\$256M Amount raised

FinTech



\$250M Amount raised

AgTech



\$150M Amount raised

FinTech



\$133M Amount raised

FinTech



\$100M Amount raised

Healthcare



\$99M Amount raised

BioTech



\$90M Amount raised

Media



\$85M Amount raised

Health & Wellness



\$80M Amount raised

EdTech



\$60M Amount raised

Web3



37 Harlem Capital Companies On The List

Represent 2.9% of all companies and \$270mm of capital raised

Degrees	AGAPÉ	🔊 assemble	K tomize	& beauty bakerie.	BLAVITY	CASH DROP
chat desk	Curu	R O B O T I C S	drip	Expectful	Fixt	Se de de la companya
GROUPSHOP	THE HOUSE OF LR&C.	jobble	malomo	MOVING ANALYTICS	ÎIII ueshi.	000
Paladin	ParrotMob	® P ® lit	Portabl	PreShow	Primitives	&PROCISION
ipropense.aı	∵ Sauce	shine	singuli. <mark>. </mark>	8 stuf	Sudu.	TOOLBOX
workchew ⁻	ugami					11

22 Investors Have Made 25+ Investments

They have made 978 investments in total

Investor	HQ	Select Investments				
Y Combinator	California	Faire, Brex, Flutterwave				
techstars_	Colorado	Sendgrid, Wisesystems, CareAcademy				
500	California	Chipper Cash, Kin Insurance, BacklotCars				
Alumni Ventures	New Hampshire	Adventr, Compass, BlockFi				
GAINGELS	Vermont	Eight Sleep, Capchase, Career Karma				
PRECURSOR VENTURES	California	Fixt, Encantos, Goodr				
bossanova≋	Brazil	Worthix, Wonderschool, 54gene				
BACK\$TAGE CAPITAL	California	Uncharted, ShearShare, Healthy Roots Dolls				
RIGHT SIDE CAPITAL MANAGEMENT, LLC	California	Goodr, ModernTax, CareAcademy				
Harlem Capital	New York	See pg 11				
APOR	California	Bitwise Industries, Promise, Encantos				

Investor	HQ	Select Investments				
RISE PEST a @ recounter had	District of Columbia	Rheaply, Mozaic, Decide				
Google	California	Betty Labs, Pasito, CareMessage				
Open Opportunity Fund	Florida	Atomic, Brex, Career Karma				
FJ LABS	New York	Scalefast, Ripio, Securitize				
VENTURE CAPITAL	California	Wonderschool, Mayvenn, Sote				
SoftBank	Japan	Esusu, Loadsmart, Zume				
XULU VENTURES	California	Hey Jane, WellBeam, Ugami				
SVAngel	California	Embark Trucks, Faire, Fuzzy				
PORTFOLIA	California	Bitwise Industries, Caban Systems, ChargerHelp!				
Lightspeed	California	Faire, BetterUp, The Honest Company				
FundersClub	California	Pigeon, VOIQ, Eight Sleep				





Diverse Unicorns



There Have Been 40 Unicorns To Date

Raising \$22B of capital and totaling \$119B in value

		Total Raised				Founding		
	Company	<u>(\$mm)</u>	<u>Latest Round</u>	Industry	<u>State</u>	<u>Year</u>	<u>Race</u>	<u>Gender</u>
1	Faire	\$1,708.2	Corporate	E-commerce	CA	2017	Latino	Men
2	Brex	\$1,157.1	Series D	FinTech	UT	2017	Latino	Men
3	Compass	\$1,478.0	Series G	Real Estate	NY	2012	Black	Men
4	Hinge Health	\$826.1	Series E	Healthcare	CA	2015	Latino	Men
5	Cityblock Health	\$891.3	Unknown	Healthcare	NY	2017	Black	Women
6	SambaNova Systems	\$1,141.3	Series D	Software	CA	2017	Black	Men
7	BetterUp	\$569.8	Series E	EdTech	CA	2013	Latino	Men
8	BlockFi	\$956.2	Series E	EdTech	CA	2013	Latino	Women
9	Outreach	\$489.0	Series G	Software	WA	2014	Latino	Men
10	Indigo	\$1,394.0	Unknown	AgTech	MA	2014	Latino	Men
11	Arcus Biosciences	\$647.1	Post-IPO Equity	BioTech	CA	2015	Latino	Men
12	Carbon Health	\$622.5	Series D	Healthcare	CA	2015	Latino	Men
13	Flutterwave	\$544.5	Series D	FinTech	CA	2016	Black	Men
14	Calendly	\$350.6	Series B	Software	GA	2013	Black	Men
15	Somatus	\$465.1	Series E	Healthcare	VA	2016	Black	Men
16	DuoLingo	\$183.3	Series H	FinTech	PA	2011	Latino	Men
17	Gympass	\$605.0	Series F	Health &	NY	2012	Latino	Men
18	Stoke Therapeutics	\$130.5	Post-IPO Equity	Healthcare	MA	2014	Latino	Women
19	Chipper Cash	\$372.2	Unknown	FinTech	CA	2018	Black	Men
20	Letgo	\$975.0	Series E	E-commerce	NY	2015	Latino	Men
	Top 20 Total	\$15,506.7						

		Total Raised				Founding		
J	Company	<u>(\$mm)</u>	<u>Latest Round</u>	Industry	<u>State</u>	<u>Year</u>	<u>Race</u>	<u>Gender</u>
21	MURAL	\$192.3	Series C	HR	CA	2011	Latino	Men
22	Devo	\$481.0	Series F	Big Data	MA	2011	Latino	Men
23	Salsify	\$452.6	Unknown	E-commerce	MA	2012	Latino	Men
24	Auth0	\$332.3	Series F	Software	WA	2013	Latino	Men
25	Zume	\$423.0	Unknown	FoodTech	CA	2015	Black	Women
26	The Honest Company	\$503.0	Private Equity	E-commerce	CA	2011	Latino	Women
27	Incredible Health	\$97.3	Series B	Healthcare	CA	2017	Black	Men
28	Andela	\$381.0	Series E	HR	NY	2014	Black	Men
29	Papa Inc.	\$241.2	Series D	Other	FL	2017	Latino	Men
30	Loadsmart	\$346.4	Unknown	Logistics	IL	2014	Black/Latino	Men
31	Form Energy	\$815.0	Series B	CleanTech	MA	2017	Latino	Men
32	Copado	\$270.8	Series C	Software	IL	2013	Latino	Men
33	Flywire	\$579.2	Post-IPO Equity	FinTech	MA	2011	Latino	Men
34	Esusu	\$145.0	Series B	FinTech	NY	2016	Black	Men
35	InvestCloud	\$56.0	Private Equity	Software	CA	2010	Latino	Women
36	Savage x Fenty	\$310.0	Series C	E-commerce	CA	2017	Black	Women
37	SmartAsset	\$161.4	Series D	FinTech	NY	2012	Black	Men
38	Twitch	\$35.0	Series C	Social Media	CA	2007	Black	Men
39	Pat McGrath Labs	\$60.0	Private Equity	Fashion	NY	2015	Black	Women
40	Kin Insurance	\$263.2	Series D	Insurance	IL	2016	Latino	Men
	21-40 Total	\$6,145.7						
	Grand Total	\$21,652.4						

^{*}The full list of 1,256 companies, including unicorns, can be found in airtable.

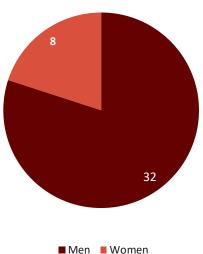


Overview of the Diverse Unicorns

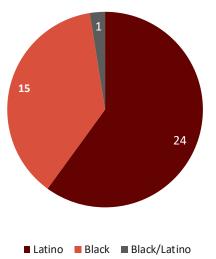
40 Companies \$22B Total Raised \$459M Median Raised

2014
Median Year Founded

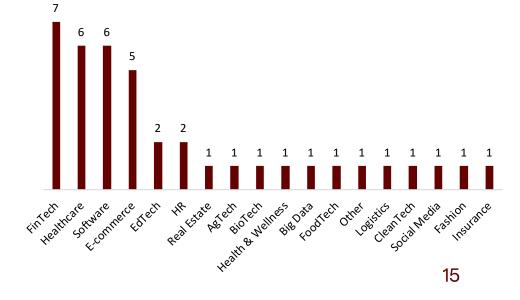
Companies By Gender



Companies By Race



Industry Breakdown





32% of Companies Reached Unicorn Valuation at Series D

Initial Unicorn Year | Deal Round at Initial Unicorn Valuation | Years From Seed to Unicorn

2014 Form flutterwave **Gympass** cityblock HONEST Series C, 3.2 Series D, 3.8 Series D. 3.9 Series C, 2.8 Series C. 4.4 Series C. 7.1 Series D. 2.6 Series D. 7.0 Series D. 7.0 2017 BlockFi Carbon Health COMPASS Hinge Health Series C. 1.4 Series C. 2.4 Series D. 4.4 Series D. 3.9 Series D. 4.6 Series D. 12.1 Series D. 3.7 Series D. 3.1 Series C. 9.2 2018-19 SambaNova[®] duolingo Series C, 2.2 Series B. 1.4 **→** INCREDIBLE HEALTH **₩** DEVO **BetterUp** Series B. 4.0 Series E. 6.7 Series B, 5.1 Series D. 4.4 Series E. 7.0 Series E, 5.8 Outreach PAT McGRATH LABS Series E, 6.5 Series E Buyout Series B Series B, 3.1

2022-23





Universities of Diverse Unicorn Founders

62 Black and Latino Unicorn Founders Profiled

5+ Founders







3+ Founders



















Previous Employers of Diverse Unicorn Founders

62 Black and Latino Unicorn Founders Profiled

3+ Founders





2+ Founders

























Overview of the Top 25 Most Promising Startups

25 Companies \$723M

Total Raised

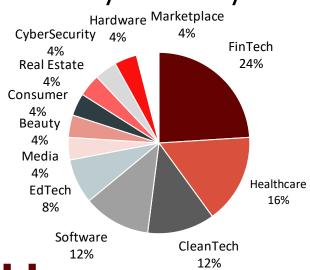
\$19M

Median Raised

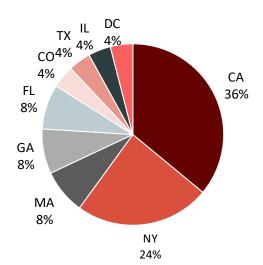
2019

Median Year Founded

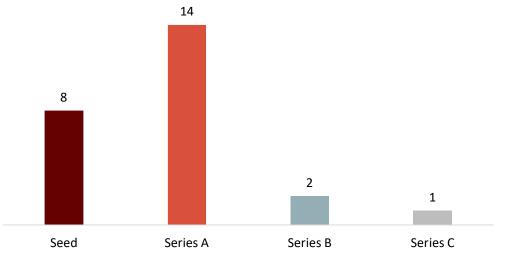
Companies By Industry



Companies By Location



Latest Funding Stage



Note: Methodology on page 24.

	Founding Year	HQ	Industry	Latest Round	Founders
Beatclub	2019	CA	Marketplace	Series A	Gary Marella Timothy Mosley
campus	2016	NY	EdTech	Series A	Tade Oyerinde
Ceremonia	2020	NY	Beauty	Series A	Babba Canales Rivera
CHI ChargerHelp!	2020	CA	CleanTech	Series A	Evette Ellis Kameale C. Terry
Clerkie	2018	CA	FinTech	Series A	Guy Assad Sebastian Wigstrom
cloverly	2018	GA	CleanTech	Series A	Anthony Oni
Eden	2017	MA	CleanTech	Seed	Ammar Alali Paris Smalls



	Founding Year	HQ	Industry	Latest Round	Founders
EN CELL IN	2016	CA	Healthcare	Series A	Crystal Nyitray Grace Wei
Fl./y	2021	FL	FinTech	Seed	Hanoi Morillo Lucas Werthein
Grow credit	2018	CA	FinTech	Series A	Joe Bayen Samuel Ribas
- HealNow	2018	NY	Healthcare	Seed	Halston Prox Joshua Smith
hound	2020	СО	Healthcare	Seed	Andrew Luna Austin Huff Austin Villarreal Aydan Zeynalova
LUMU	2019	FL	CyberSecurity	Series B	Ricardo Villadiego
method	2019	ТХ	FinTech	Series A	Marco del Carmen Jose Bethancourt Mit Shah



Note: Organized alphabetically.

F	ounding Year	HQ	Industry	Latest Round	Founde	ers
mindsdb	2017	CA	Software	Seed	Adam Carrigan	Jorge Torres
mozaic	2015	IL	Consumer	Series A	Adam Clabaugh Mangesh Bhamkar	Marcus Cobb Rachel Knepp
₩ NIXTLA	2021	CA	Software	Seed	Azul Garza Ramirez	Max Mergenthaler
Parker HEALTH	2020	DC	Healthcare	Series A	Vincent Lopez	
PAYJOY	2015	CA	FinTech	Series C	Doug Ricket Gib Lopez	Mark Heynen Tom Ricket
▶ POSH	2019	NY	Media	Seed	Avante Price	Eli Taylor-Lemire
Redactabl = ®	2018	NY	Software	Seed	Amanda Levay	



	Founding Year	HQ	Industry	Latest Round	Founders
ROADFLEX	2021	CA	FinTech	Series A	Dennis Chang
Slang.ai	2013	MA	EdTech	Series A	Diego Villegas Kamran Khan
stuf	2020	NY	Real Estate	Series A	Adam Demuyakor Andrew Balogh Atit Jariwala Katharine Lau
TRACTIAN	2019	GA	Hardware	Series B	Gabriel Lameirinhas Igor Marinelli

^{*}The full list of 1,256 companies, including the Most Promising Startups, can be found in airtable.

Methodology:

- ✓ Companies that raised capital in 2023
- ✓ Round sizes exceeded the median round size at their stage per Carta 2023 data
- ✓ Companies that raised consistently larger rounds over time as a proxy for growth





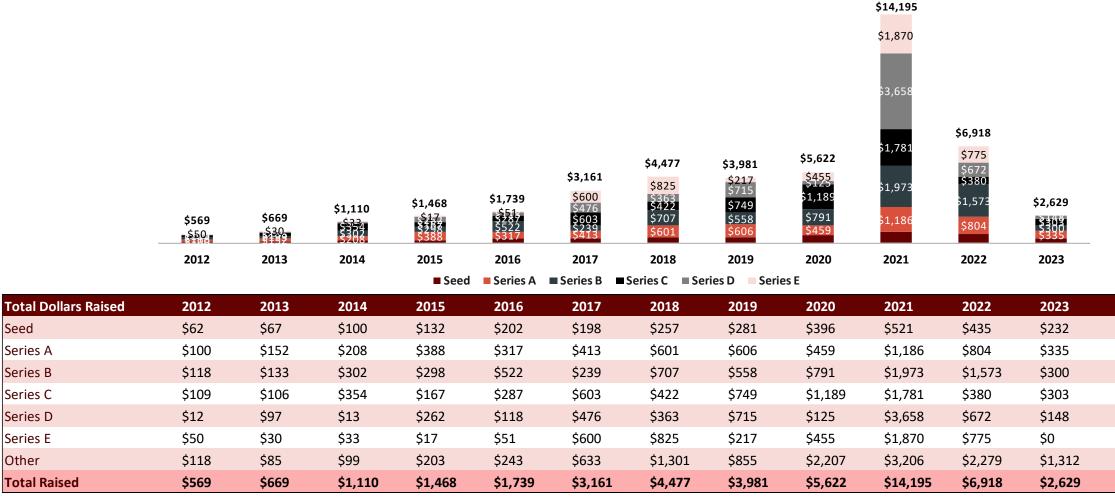
Annual Trends By Rounds and Dollars



Dollars Raised Decreased 62% in 2023

Compared to a 10% CAGR since 2014

In 2023, Series B+ rounds declined on average by 70%, while Seed & Series A rounds declined by 52%

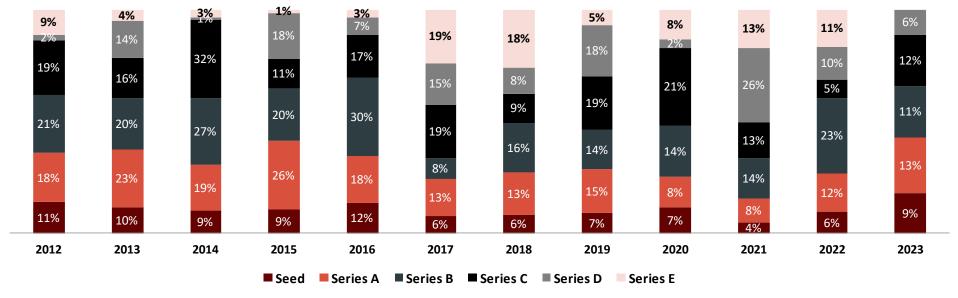




Seed And Series A Rounds Represent 22% Of Capital

Still far off from its peak of 35% of capital in 2015

Series B+ rounds represent 29% of capital raised, the lowest percentage in the last 12 years



% of Total Dollars Raised	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Seed	11%	10%	9%	9%	12%	6%	6%	7%	7%	4%	6%	9%
Series A	18%	23%	19%	26%	18%	13%	13%	15%	8%	8%	12%	13%
Series B	21%	20%	27%	20%	30%	8%	16%	14%	14%	14%	23%	11%
Series C	19%	16%	32%	11%	17%	19%	9%	19%	21%	13%	5%	12%
Series D	2%	14%	1%	18%	7%	15%	8%	18%	2%	26%	10%	6%
Series E	9%	4%	3%	1%	3%	19%	18%	5%	8%	13%	11%	0%
Other	21%	13%	9%	14%	14%	20%	29%	21%	39%	23%	33%	50%
Total Raised	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%



Note: Chart excludes "Other" category

Rounds Decreased 35% in 2023

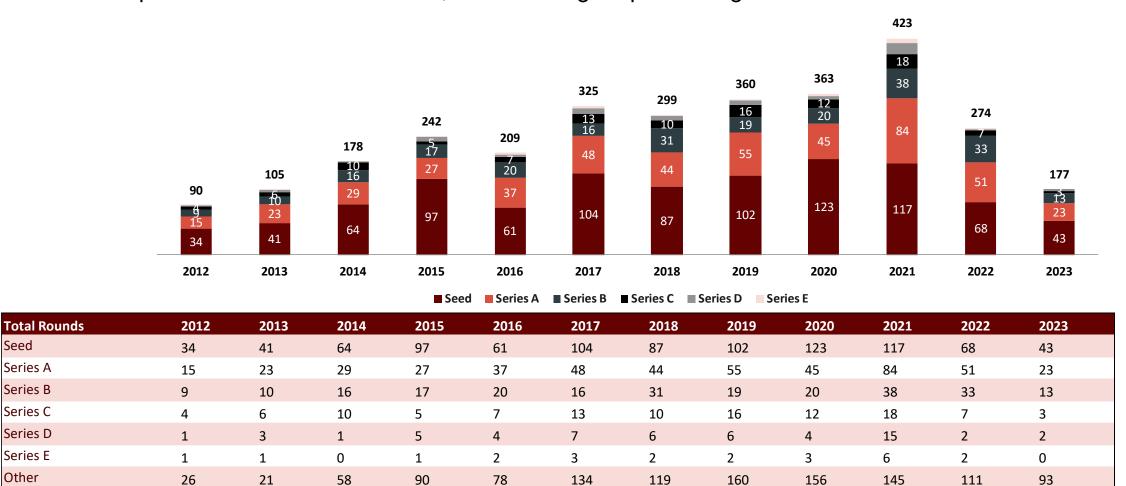
Returning back to 2014 levels

All rounds except Series D declined in 2023, with the largest percentage decline seen in Series E

242

178

209



325

299

360

363

423

274

177



Seed

Series A

Series B

Series C

Series D

Series E

Total Rounds

Other

28

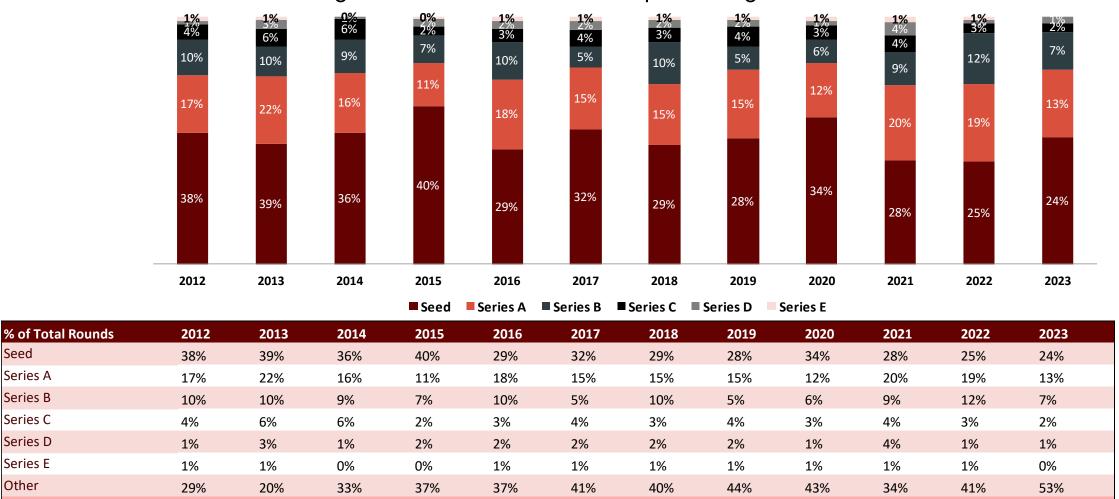
90

105

Seed Rounds Represent 24% of Total Rounds

While Series B+ make up 10%

Series A and B rounds saw the largest decline YoY in terms of percentage of total



100%

100%

100%

100%

100%

100%



Seed

Series A

Series B

Series C

Series D

Series E

Total Rounds

Other

Note: Chart excludes "Other" category

100%

100%

100%

100%

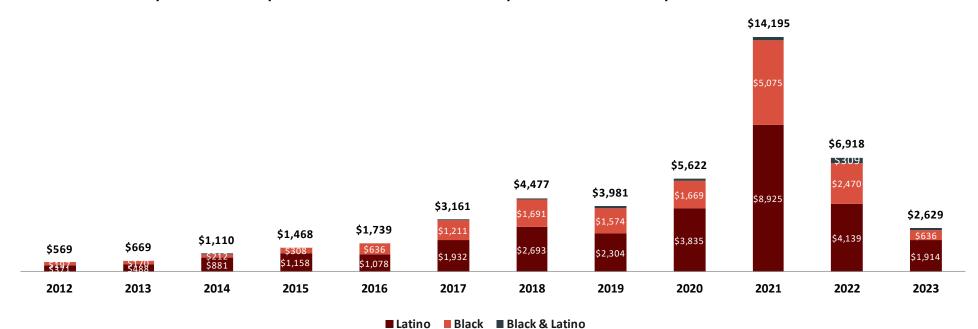
100%

100%

Black Led Companies Raised 74% Less in 2023

While Latino led companies raised 54% less, compared to 37% YoY decline in U.S. VC funding

Latino led and Black led companies only raised 0.2x what they raised at the peak in 2021



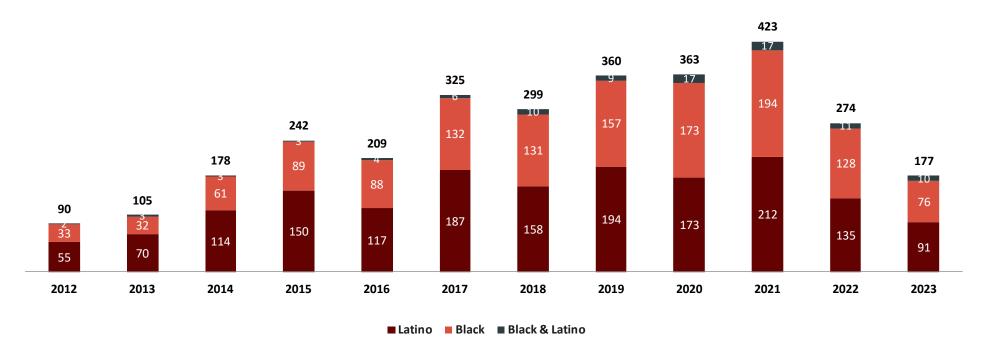
Total Raised By Race	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Latino	\$371	\$488	\$881	\$1,158	\$1,078	\$1,932	\$2,693	\$2,304	\$3,835	\$8,925	\$4,139	\$1,914
Black	\$197	\$170	\$212	\$308	\$636	\$1,211	\$1,691	\$1,574	\$1,669	\$5,075	\$2,470	\$636
Black & Latino	\$2	\$11	\$16	\$1	\$25	\$17	\$93	\$103	\$118	\$195	\$309	\$80
Total	\$569	\$669	\$1,110	\$1,468	\$1,739	\$3,161	\$4,477	\$3,981	\$5,622	\$14,195	\$6,918	\$2,629



Rounds with Latino Founders Exceeded Rounds with Black Founders

In line with previous years

Rounds with Black & Latino founders has declined 58% since the peak in 2021



Rounds By Race	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Latino	55	70	114	150	117	187	158	194	173	212	135	91
Black	33	32	61	89	88	132	131	157	173	194	128	76
Black & Latino	2	3	3	3	4	6	10	9	17	17	11	10
Total	90	105	178	242	209	325	299	360	363	423	274	177





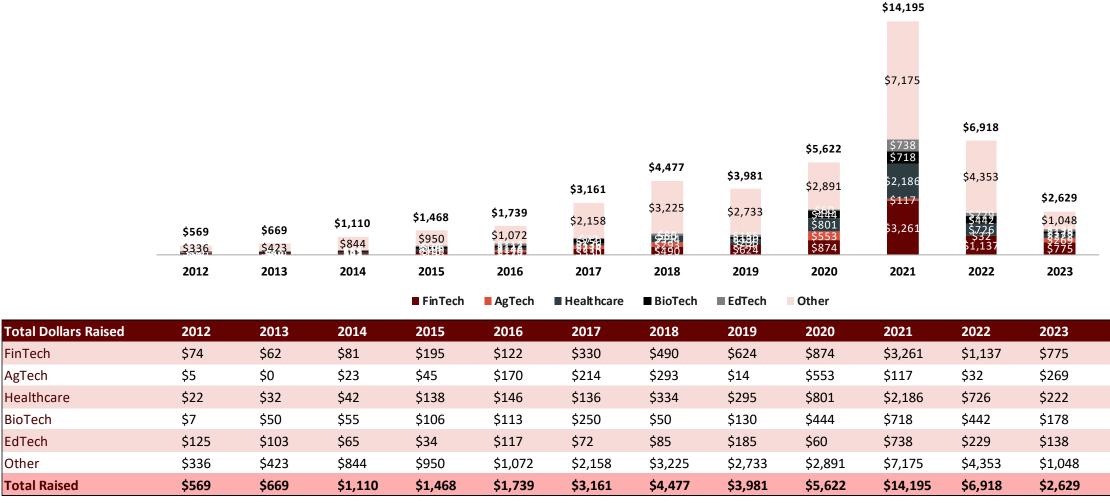
Annual Trends By Industry and Dollars



FinTech Raised the Most Capital in 2023

Similar to 2022

In 2023, AgTech became the second industry by most capital raised, while in 2022 it was Healthcare





Note: Dollars in millions.

FinTech Represents 29% of Total Capital Raised in 2023

Compared to a 16% in 2021

In 2023, Healthcare declined the most at 69%, while AgTech increased by 752%

65%

100%

76%

100%

62%

100%

68%

100%

72%

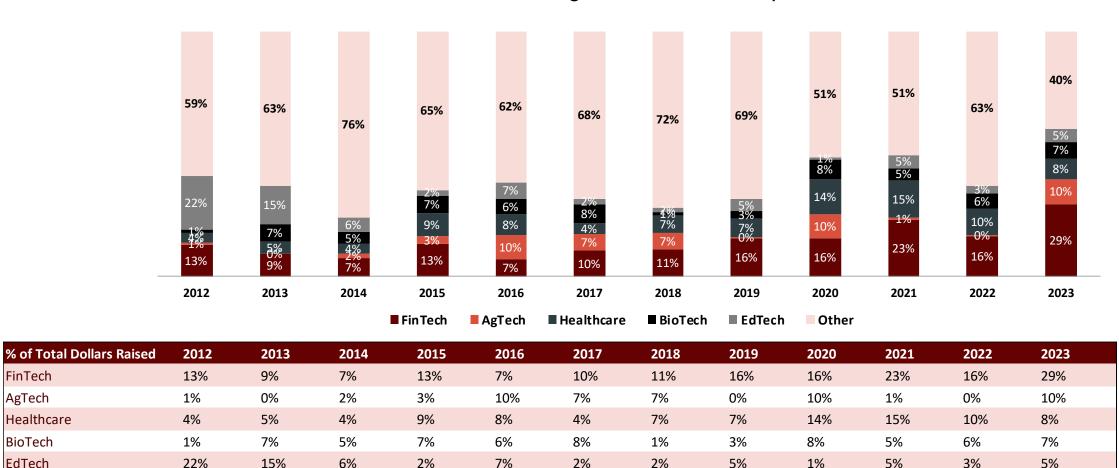
100%

69%

100%

51%

100%





FinTech

AgTech

BioTech

EdTech

Healthcare

otal Raised

59%

100%

63%

100%

63%

100%

51%

100%

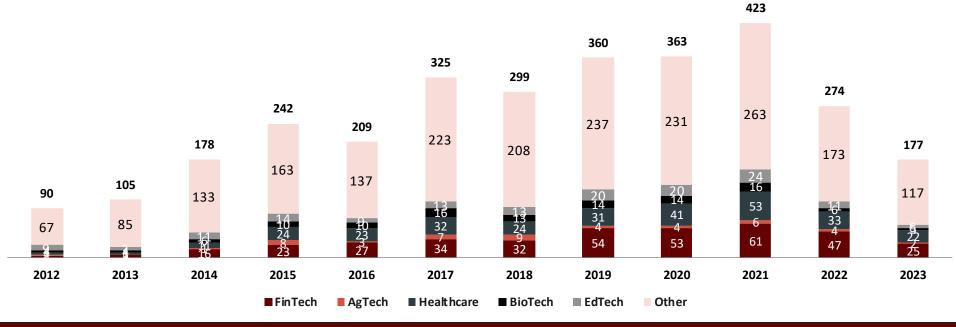
40%

100%

FinTech Rounds Decreased 47% in 2023

Compared to a 4% CAGR since 2014

All Top 5 industries saw a decline in 2023, with average decline of 38%



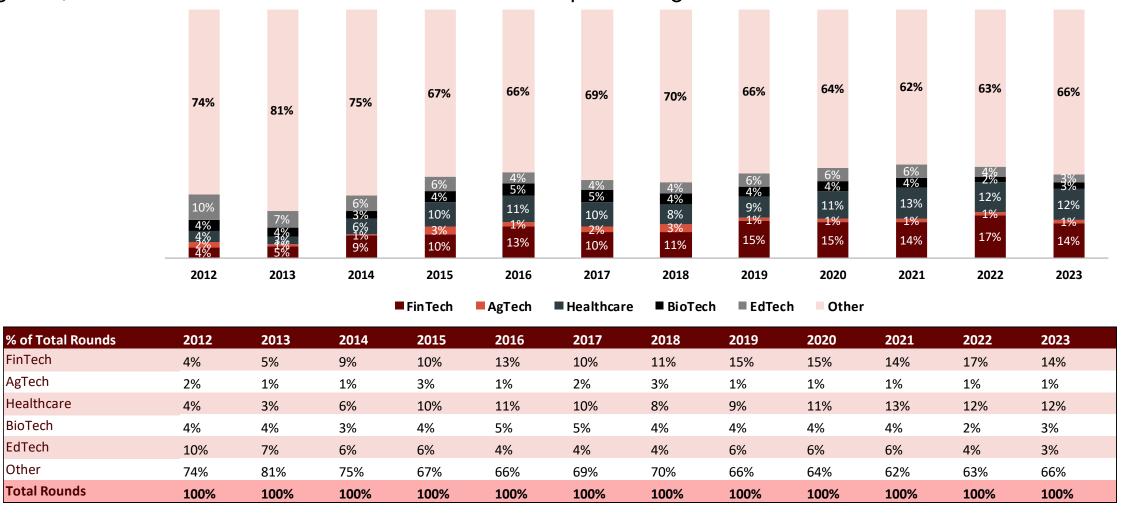
Total Rounds	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
FinTech	4	5	16	23	27	34	32	54	53	61	47	25
AgTech	2	1	1	8	3	7	9	4	4	6	4	2
Healthcare	4	3	11	24	23	32	24	31	41	53	33	22
BioTech	4	4	6	10	10	16	13	14	14	16	6	5
EdTech	9	7	11	14	9	13	13	20	20	24	11	6
Other	67	85	133	163	137	223	208	237	231	263	173	117
Total Rounds	90	105	178	242	209	325	299	360	363	423	274	177



FinTech Rounds Represent 14% of Total Rounds in 2023

While Healthcare is at 12%, in line with previous years

AgTech, BioTech and EdTech remained the same as a percentage of total relative to 2022



Let's change the face of entrepreneurship, together.

Airtable List of All 1,256 Companies

