Female Founders That Have Raised \$1mm+ of Venture Capital



Female Founder Report

March 2020

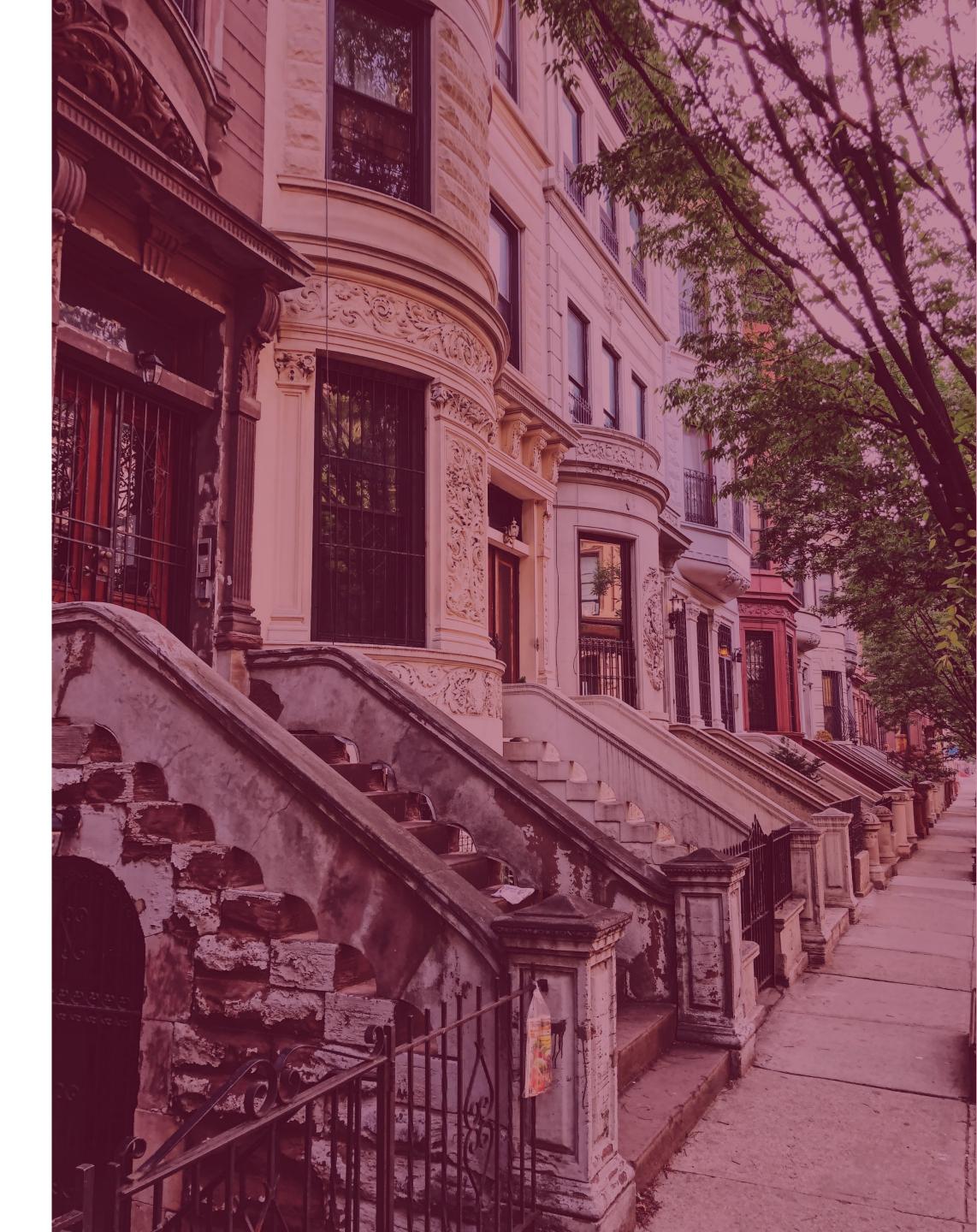


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Confidential



Introduction

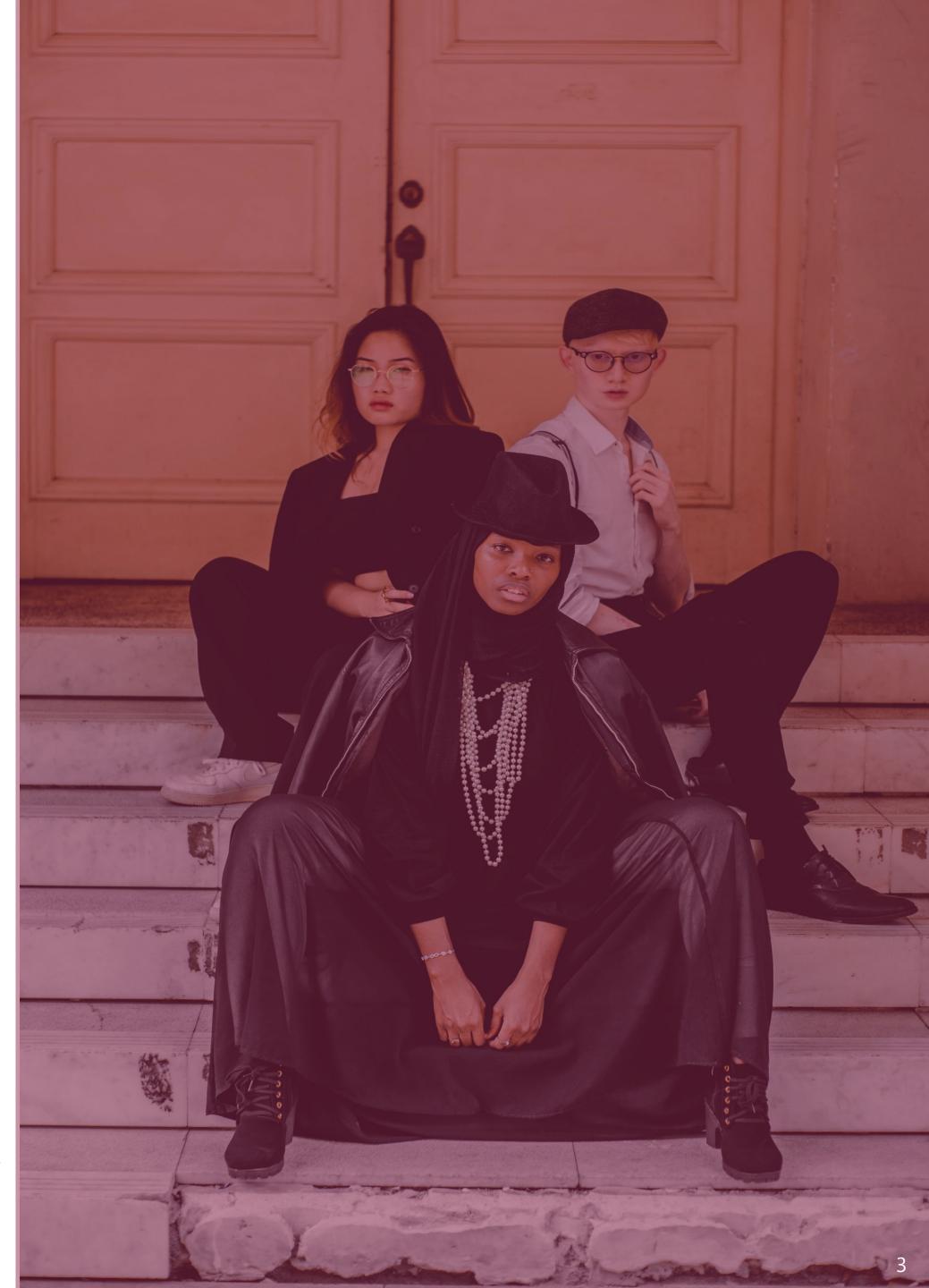
We know female founders face an uphill battle when raising venture funding. Although many database have started tracking founders by gender, none track by race

Methodology

Over 2,300 female founders have raised \$1mm+ of venture capital funding, according to Crunchbase and Pitchbook. We were able to analyze over 1,700 female founders with enough publicly listed funding information. We then took the top 200 female founders overall, which included 13 Black and Latina founders; and added the next top 100 raises by Black and Latina founders to identify key trends

What we found is there's still a long way to go in closing the gap for women of color





The Master List Analyzing the 1,714 Women Who've Raised \$1mm+



Key Findings

1) The 1,714 founders raised \$56.4bn of capital

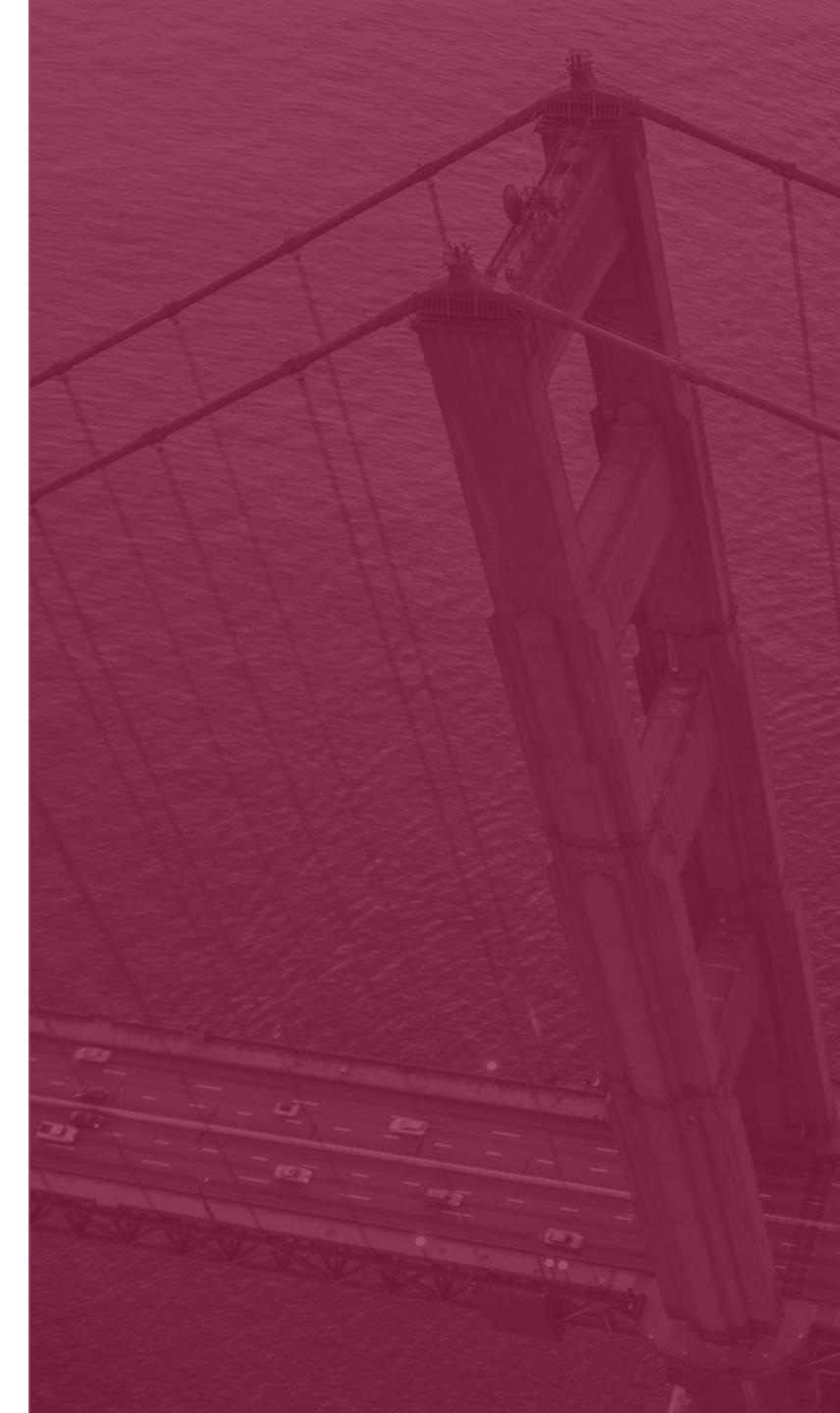
2) The average founding year was 2013 with a median raise of \$5.8mm

3) Software, biotech, and healthcare represent 32% of companies and 33% of capital raised

4) Over 50% of all companies were early stage at the seed and series A rounds

5) The median raise does not vary significantly by city, but New York and San Francisco represent over 50% of total capital raised and companies founded



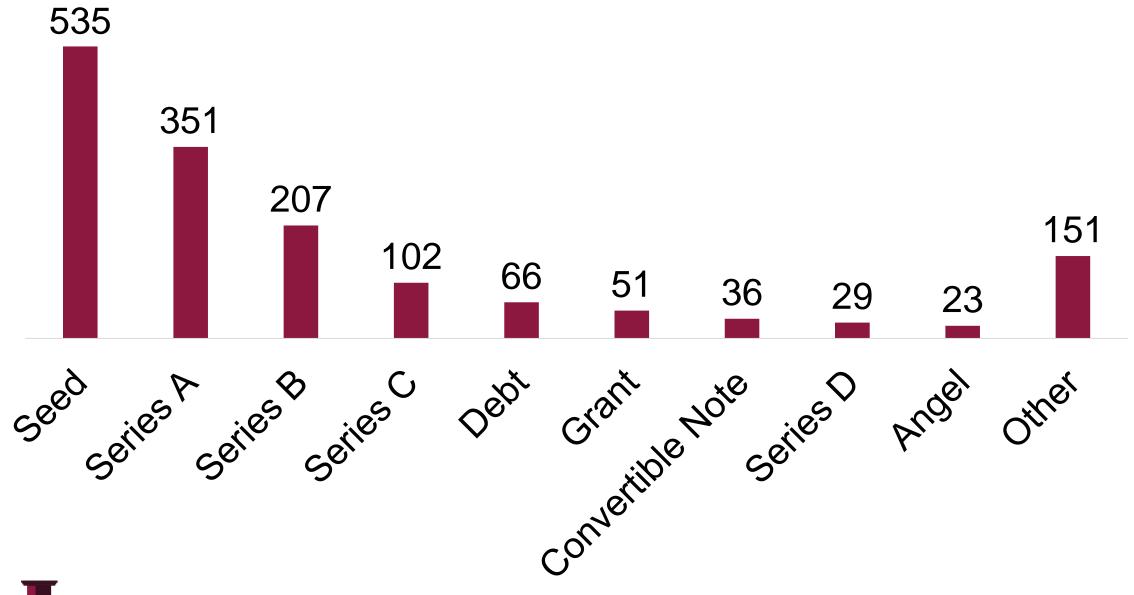




Report Overview

\$56.4bn 1,551 1,714 Companies Founders

Latest Funding Round





Sources: Crunchbase, Pitchbook and company reports.

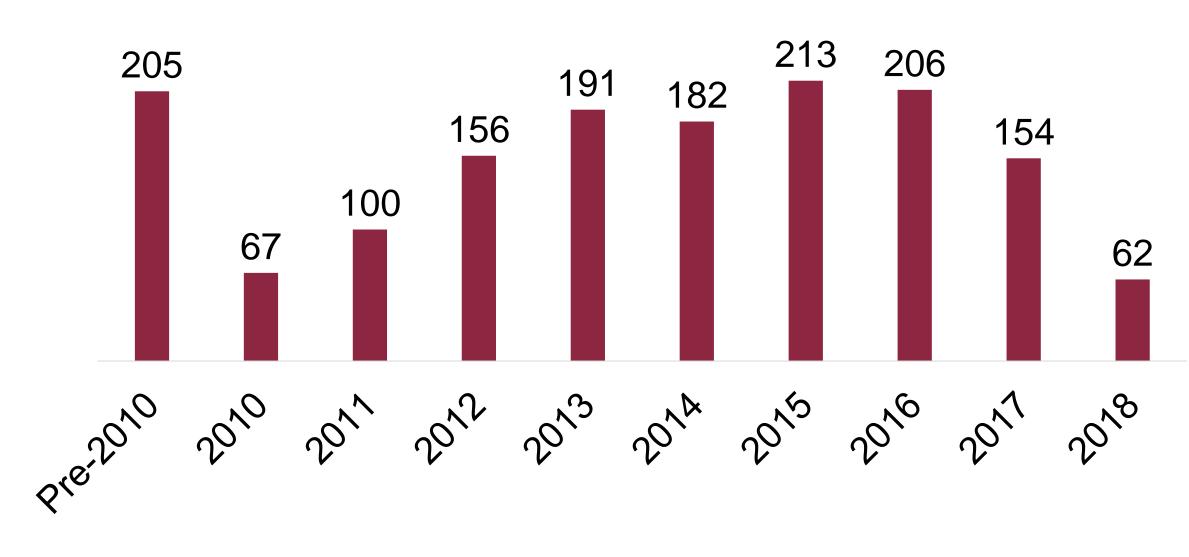
Categories of the founders and companies in our report

Total Raised

\$5.8mm 2013 Median Raised

Average Year Founded

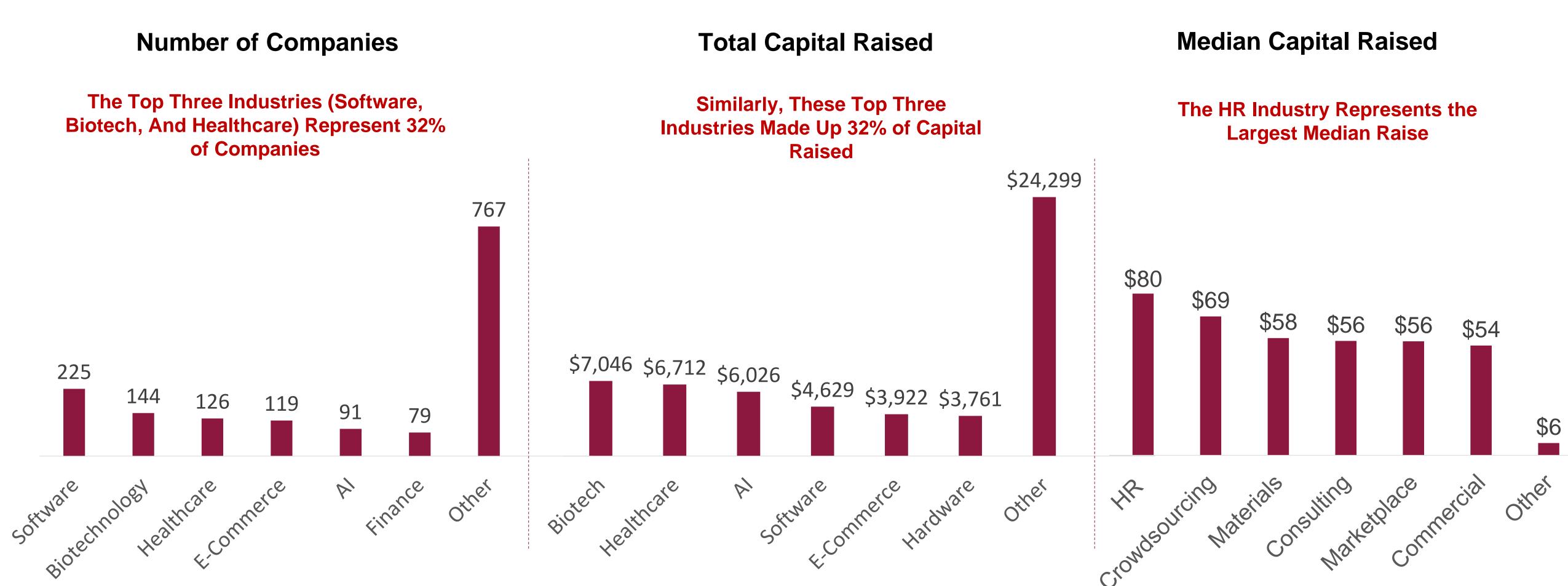
Year Founded







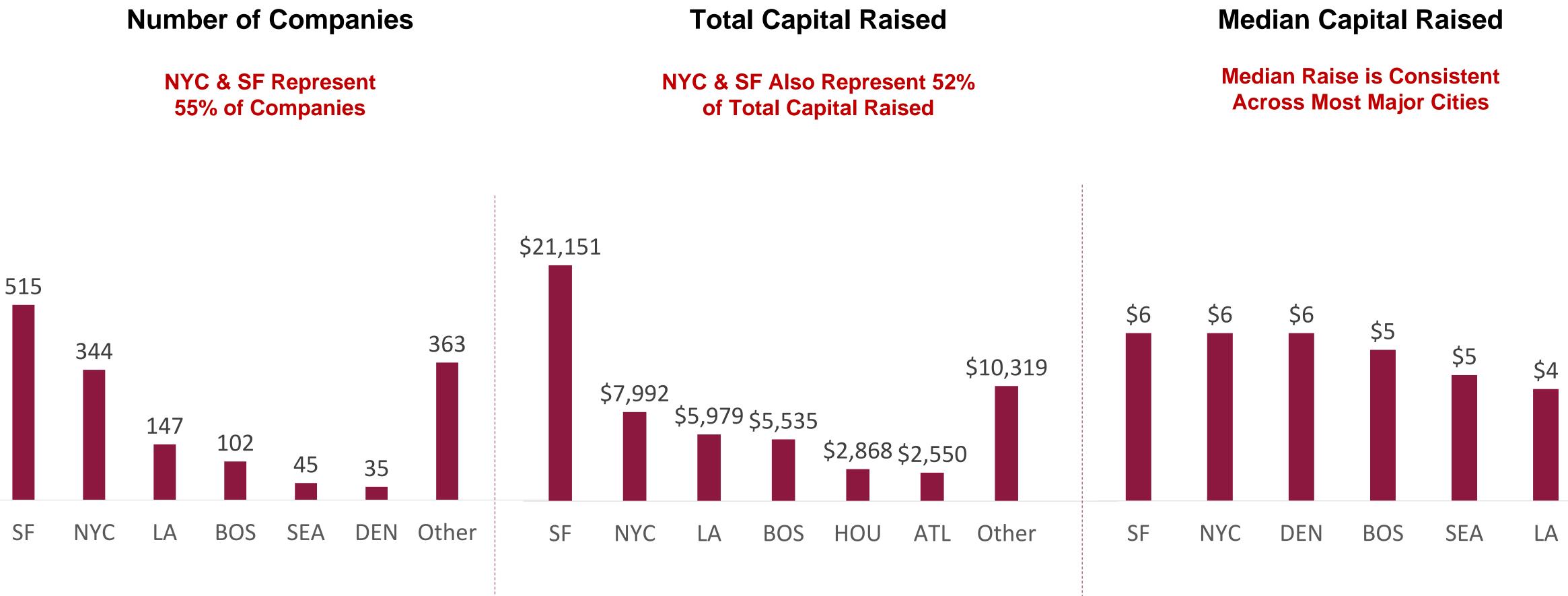
63 Industries Represented





Source: Crunchbase, Pitchbook, and company reports. Note: Dollars in millions.

92 Headquarter Cities Represented





Source: Crunchbase, Pitchbook, and company reports. Note: Dollars in millions.



The Pacesetters A Deep Dive into the Top 300 Female Founders Who've Raised \$1mm+

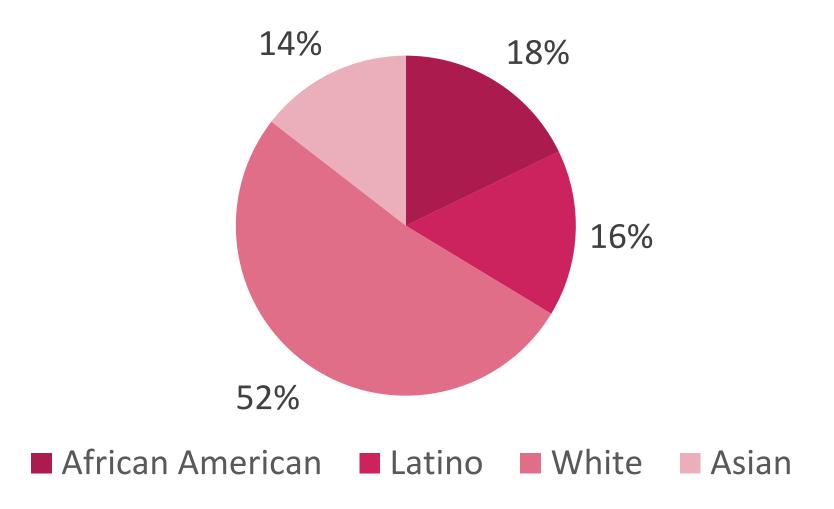


300 Founders Represented

White women outpace women of color by company count and capital raised

Founders by Race

White and Asian Women Founded 66% of Top Raised Companies

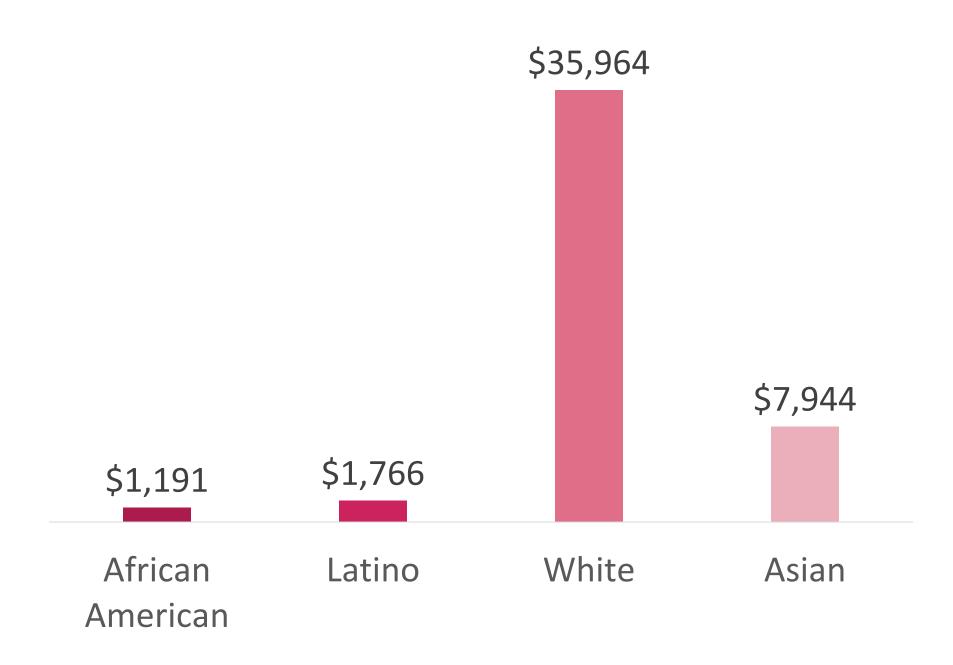




Source: Crunchbase, Pitchbook, and company repo Note: Dollars in millions.

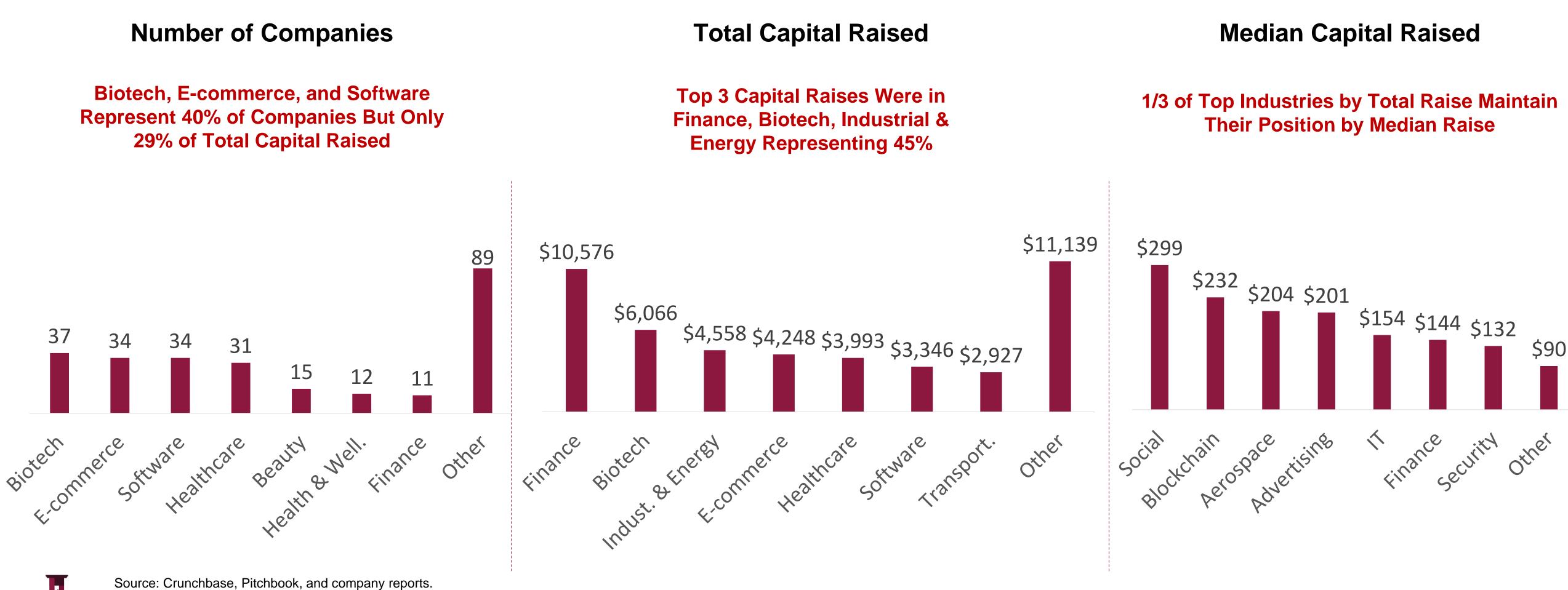






26 Industries Represented

40% of female founded startups represented by 3 industries

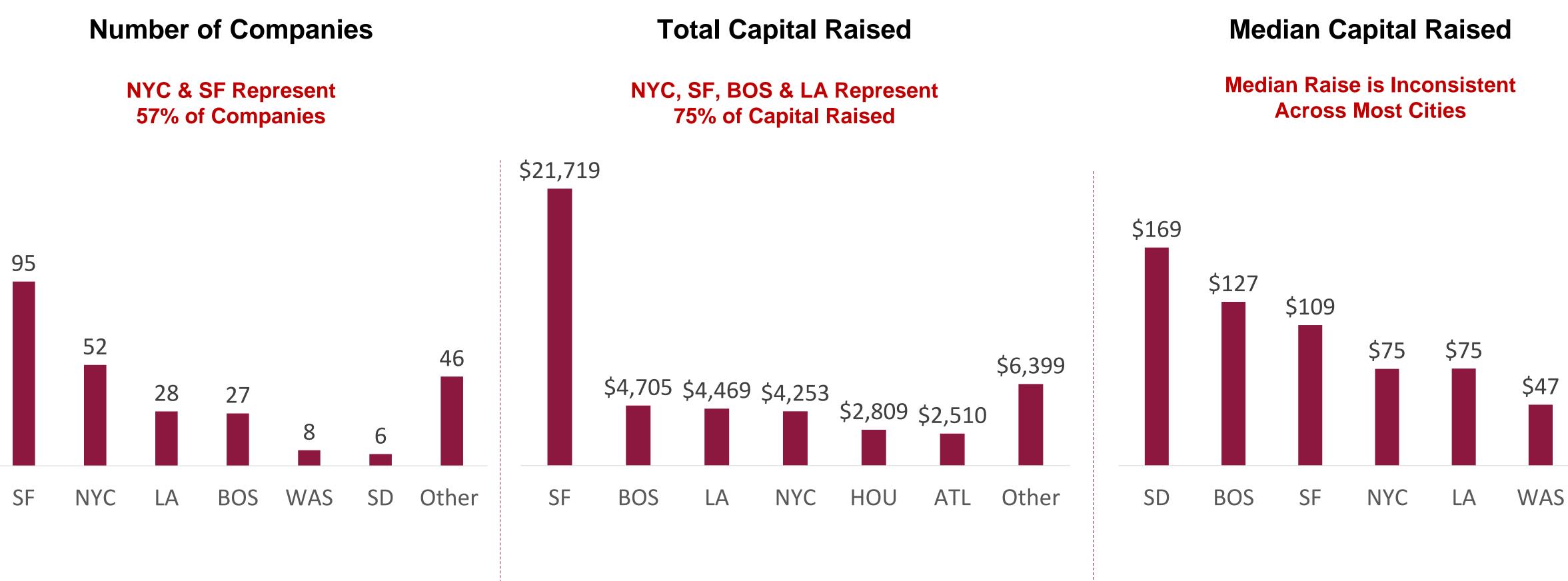


Note: Dollars in millions.

HARLEM CAPITAL PARTNERS

28 Headquarter Cities Represented

SF, NYC, and BOS lead headquarter cities by company count and capital raised



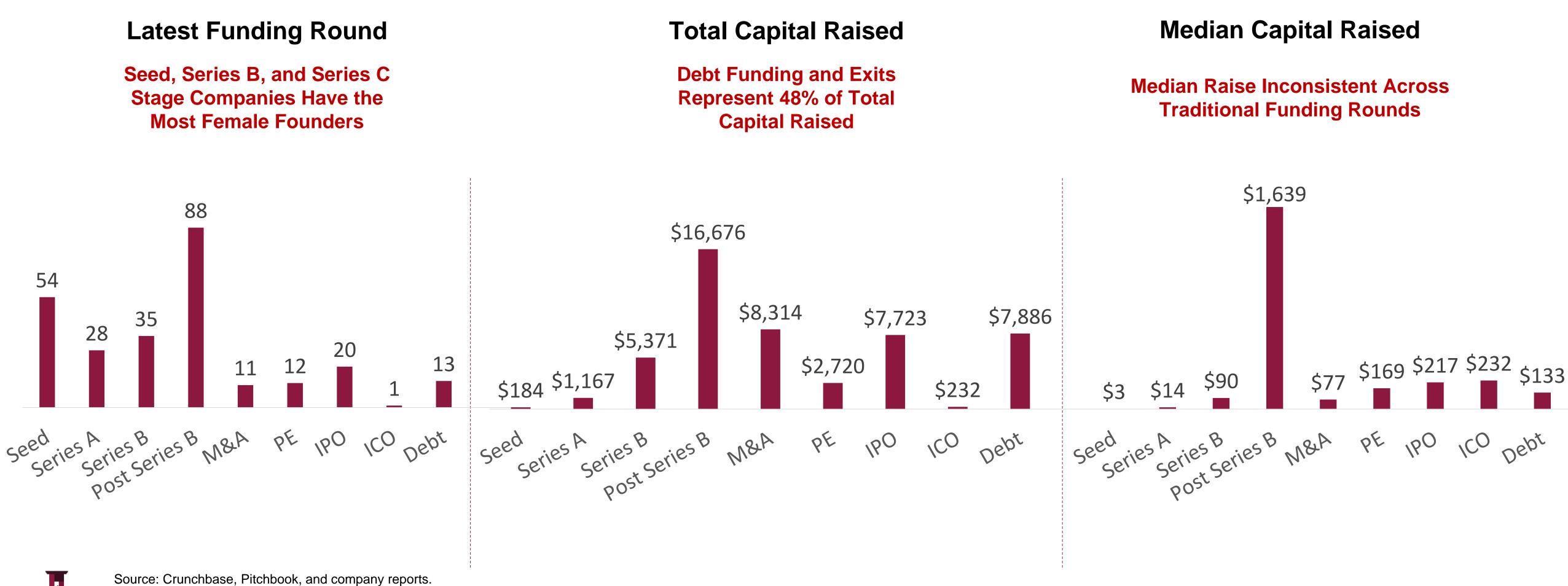


Source: Crunchbase, Pitchbook, and company reports. Note: Dollars in millions. SD denotes San Diego



16 Funding Rounds Represented

21% of female founders have successfully exited



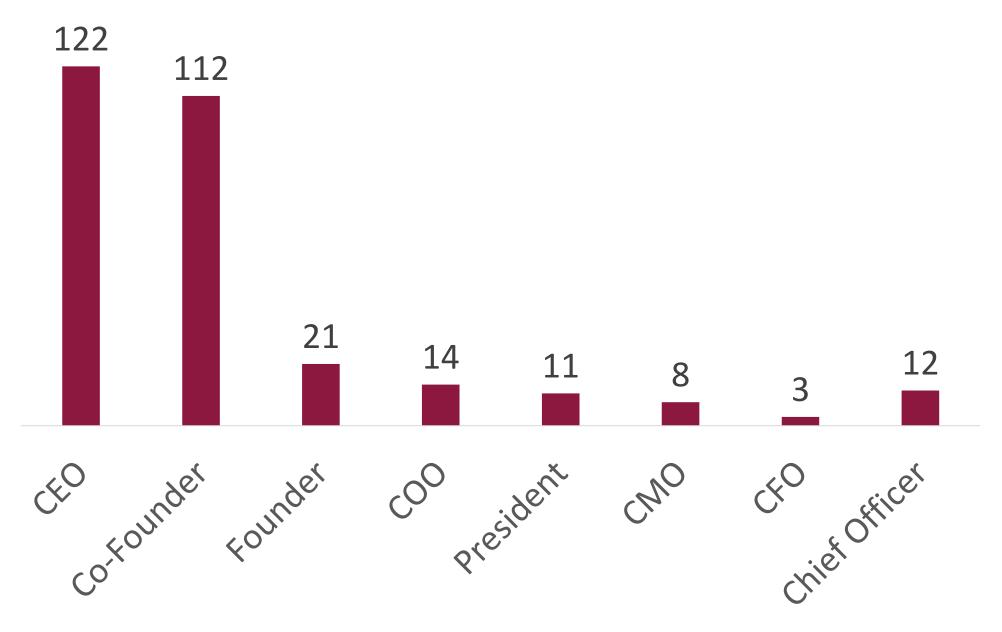
Note: Dollars in millions.

HARLEM CAPITAL PARTNERS

260 Founding Teams Represented

Founding Titles

Most Women Held CEO and/or Founder Titles



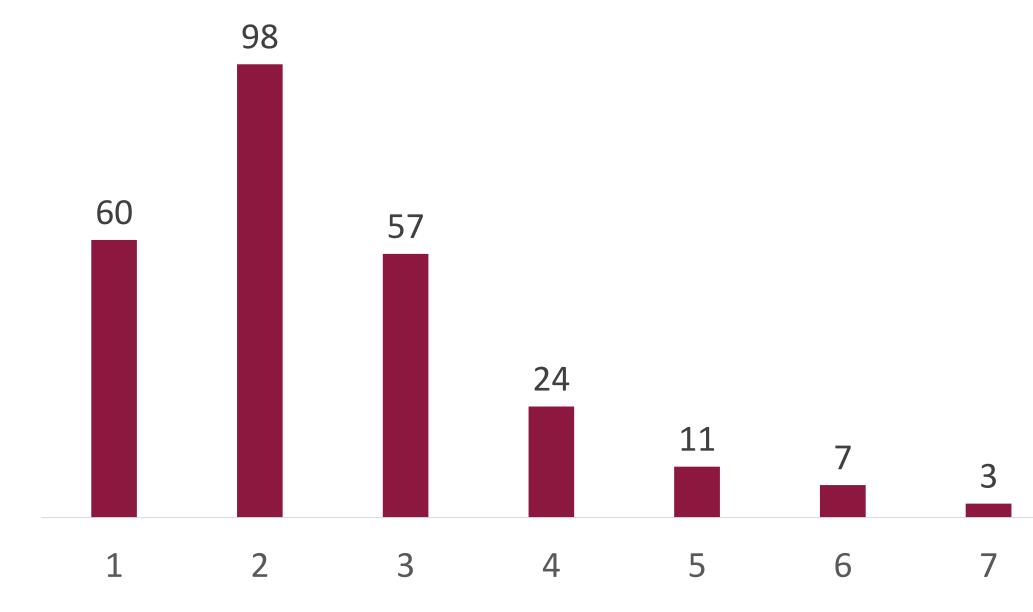


Source: Crunchbase, Pitchbook, and company reports.

Majority of companies founded by teams of two or more

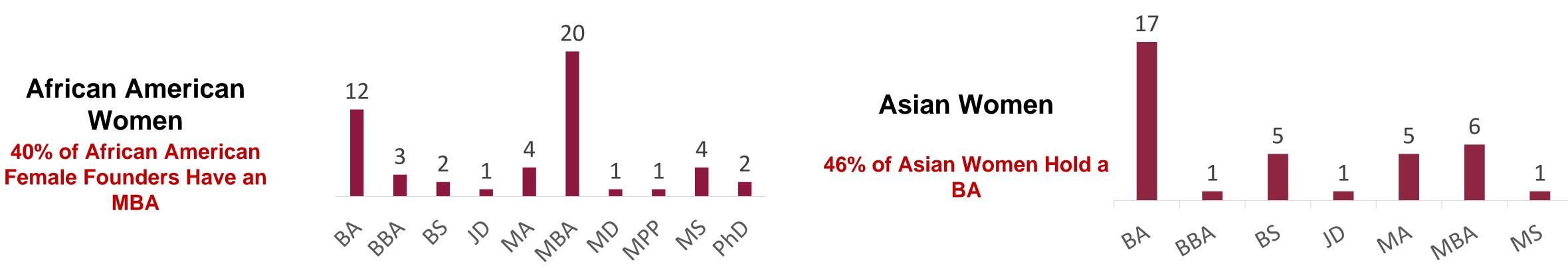


77% of Founding Teams Have At Least One Co-Founder



267 Degrees Represented

Graduate degrees most common among female founders of color



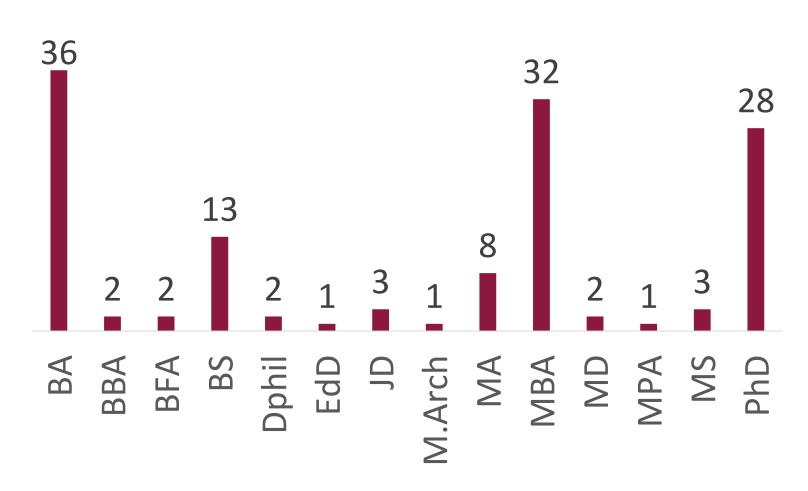


HARLEM CAPITAL PARTNERS Source: Crunchbase, Pitchbook, and company reports.

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BA and MBA Represent 51% of Degrees Held by White Women





Top Undergraduate Universities Represented

25% of female founded startups represented by 8 universities

Top Undergraduate Universities by Company Count

Top Undergraduate Universities by Capital Rais

<u>Name</u>	<u>Count</u>	<u>Name</u>
Harvard University	16	Miami University
Stanford University	13	Harvard University
Cornell University	9	Stanford University
Brown University	8	Furman University
University of California - Berkeley	7	Washington Univers St. Louis
New York University	6	Miami Ad School
University of California -	5	Brown University
Los Angeles		Cornell University
Yale University	5	



Source: Crunchbase, Pitchbook, and company reports. Note: Dollars in millions.

rgraduate Capital Raised		Top Ivy League Univ by Capital Rais	Top Historically Black (and Universities by C Raised				
	Amount	<u>Name</u> Harvard University	Amount	<u>Name</u>	<u>Co</u>		
У	\$7,004 \$3,112	Harvard University Brown University	\$3,112 \$2,041	Howard University North Carolina Central	\$6 \$1		
ty y ersity in	\$2,800 \$2,500 \$2,411	Cornell University Yale University University of	\$1,039 \$922 \$578	University			
	\$2,100 \$2,041	Pennsylvania Dartmouth College Columbia University	\$218 \$465				
	\$1,039	Princeton University	\$85				









Top Graduate Universities Represented

10 graduate programs represent 59% of all capital raised by female founders

Top Graduate Schools by Company Count

<u>School</u>
Harvard Business School
Harvard University

University of Pennsylvania - The Wharton School

Columbia Business School

Cornell University

Harvard Kennedy School

Yale University Yale School of Management

Source: Crunc HARLEM CAPITAL

PARTNERS

Source: Crunchbase, Pitchbook, and company reports. Note: Dollars in millions.

Top Graduate Schools by Capital Raised

<u>Name</u>

Count

20

6

5

4

3

3

2

Stanford University -School of Business University of Houston

Harvard Business Sch

University of Pennsylv School

Harvard University

Massachusetts Institu Technology

University of California Haas School of Busine Stanford University

UCLA - Anderson Schoo Management University of Paris - Sud

Top Ivy League Universities by Company Count

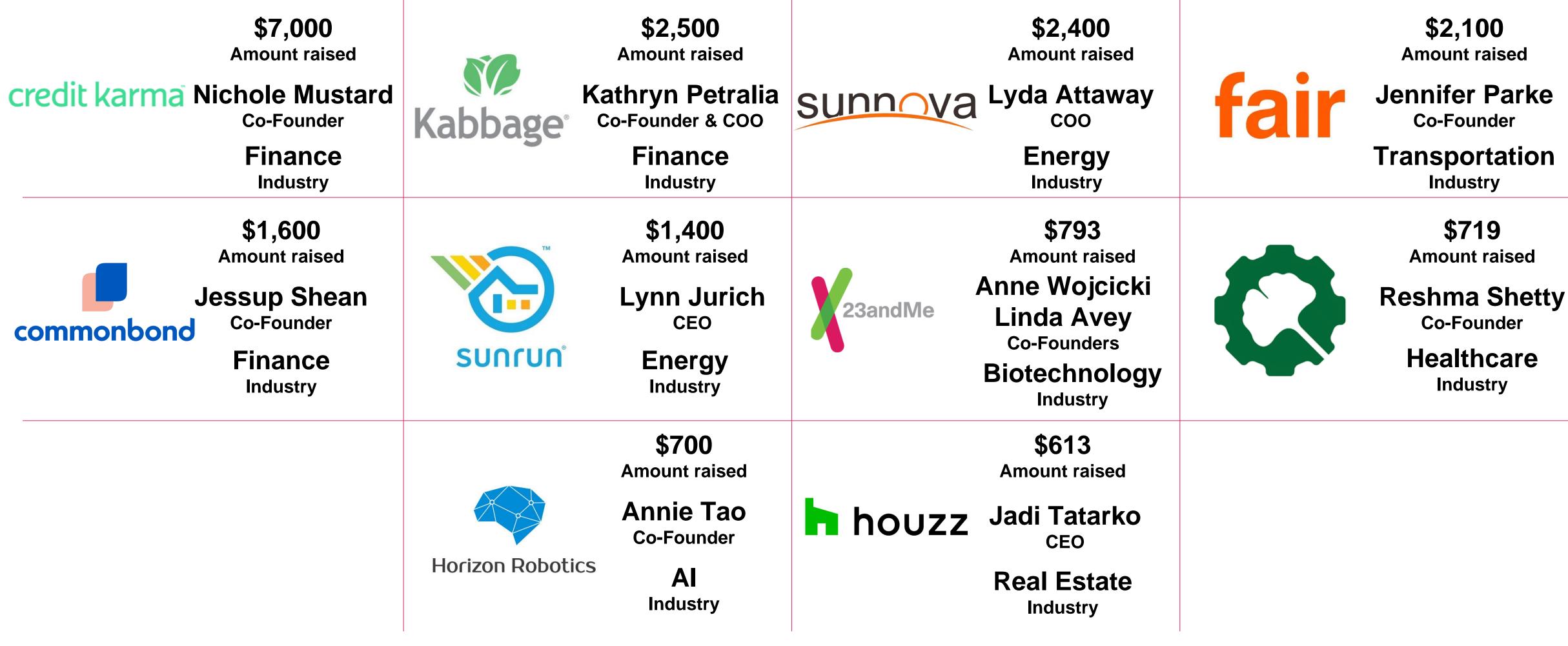
	Raised
Graduate	\$3,665
)	\$2,400
hool	\$1,921
vania Law	\$1,600
	\$1,128
ute of	\$1,110
ia Berkeley - ness	\$607
	\$601
hool of	\$562
Sud	\$527

<u>Name</u>
Harvard University
University of Pennsylvania
Columbia University
Cornell University
Yale University
Princeton University
Dartmouth College

<u>Count</u> 33 10



Top 10 Largest Raises Represent \$20.6bn or 44% of capital raised





Source: Crunchbase, Pitchbook, and company reports. Note: Dollars in millions.









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ANDREESSEN HOROWITZ





Source: Crunchbase, Pitchbook, and company reports. Note: In order from left to right and top to bottom of number of investments.

Top 12 of the 805 Investors

Made 172 investments in 66% of companies

6 500 **COMCAST VENTURES** Kapor CAPITAL

THRIVE CAPITAL



JV/MIGCU



Rank	Name	Title	Company	Industry	Raise (mm)	Status	Location	Founded	Race
1	Nichole Mustard	Co-Founder	Credit Karma	Finance	\$7,000.00	M&A	SF, CA	2007	White
2	Kathryn Petralia	President	Kabbage	Finance	\$2,500.00	Debt	ATL, GA	2009	White
3	Lynda Attaway	COO	Sunnova	Industrial & Energy	\$2,400.00	IPO	HOU, TX	2012	White
4	Jennifer Parke	Co-Founder	Fair	Transportation	\$2,100.00	Debt	LA, CA	2016	White
5	Jessup Shean	Co-Founder	CommonBond	Education	\$1,600.00	Debt	PHILLY, PA	2011	White
6	Lynn Jurich	CEO	Sunrun	Industrial & Energy	\$1,400.00	IPO	SF, CA	2007	White
7	Linda Avey	Co-Founder	23andMe	Biotechnology	\$793.00	Series G	SF, CA	2007	White
8	Anne Wojcicki	CEO	23andMe	Biotechnology	\$793.00	Series G	SF, CA	2006	White
9	Reshma Shetty	Co-founder	Ginkgo Bioworks	Healthcare	\$719.10	Series E	BOS, MA	2009	Asian
10	Annie Tao	Co-Founder	Horizon Robotics	AI	\$700.60	Series B	SF, CA	2015	Asian
11	Adi Tatarko	CEO	Houzz	Real Estate	\$613.60	Series E	SF, CA	2009	White
12	Payal Kadakia	Founder	ClassPass	Health & Wellness	\$549.00	Series E	NYC, NY	2013	Asian
13	Vicki Sato	Co-Founder	Vir Biotechnology	Healthcare	\$543.60	Series B	BOS, MA	2016	Asian
14	<u>Jessica Alba</u>	CEO	Honest Company	E-commerce	\$503.00	PE	LA, CA	2012	Latino
15	Sheila Marcelo	CEO	Care.com	Software	\$500.00	M&A	BOS, MA	2006	Asian
16	Sheila Gujrathi	CEO	Gossamer Bio	Biotechnology	\$480.00	IPO	San Diego, CA	2015	Asian
17	Sarah Leary	Co-Founder	Nextdoor	Social Network	\$455.20	Series F	SF, CA	2010	White
18	Julia Collins	CEO	Zume Pizza	Food & Beverage	\$445.00	PE	SF, CA	2015	African American
19	Jessica Scorpio	Co-Founder	Getaround	Transportation	\$403.00	Series D	SF, CA	2009	White
20	Lauren Santo Domingo	Chief Brand Officer	Moda Operandi	E-commerce	\$393.70	Debt	NYC, NY	2010	White
21	Mada Seghete	Co-Founder	Branch	Software	\$367.10	Series E	SF, CA	2014	White
22	Julie Wainwright	CEO	TheRealReal	E-commerce	\$358.00	IPO	SF, CA	2011	White
23	J. Jean Cui	Chief Science Officer	Turning Point Therapeutics	Biotechnology	\$346.90	IPO	San Diego, CA	2013	Asian
24	Julia Hartz	CEO	Eventbrite	Software	\$332.30	IPO	SF, CA	2006	White
25	Michelle Zatlyn	000	Cloudflare	Security	\$332.10	Series E	SF, CA	2009	White
26	Amy Pressman	Co-founder	Medallia	Software	\$325.00	Series F	SF, CA	2001	White
27	Isabelle Riviere	Co-Founder	Juno Therapeutics	Biotechnology	\$310.00	Series B	SEA, WA	2013	Latino
28	Christina Chen	CFO	Carrier Energy Partners	Industrial & Energy	\$300.00	PE	HOU, TX	2013	Asian
29	Melissa Kim	President	Minted	E-commerce	\$297.10	Series E	SF, CA	2007	White
30	Mariam Naficy	CEO	Minted	E-commerce	\$297.10	Series E	SF, CA	2007	Asian
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Rank	Name	Title	Company	Industry	Raise (mm)	Status	Location	Founded	Race
31	Tina Sharkey	Co-Founder	Brandless	E-commerce	\$292.50	Series C	SF, CA	2016	White
32	Michele Boal	Co-Founder	Quotient Technology	Advertising	\$284.30	IPO	SF, CA	1998	White
33	Isabel Aznarez	Co-Founder	Stoke Therapeutics	Healthcare	\$272.00	IPO	BOS, MA	2014	Latino
34	Laurence Rahme	Co-Founder	Spero Therapeutics	Biotechnology	\$256.40	IPO	BOS, MA	2013	White
35	Marcia Rowley	COO	International Cruise & Excursions (ICE)	Travel	\$232.50	PE	Scottsdale, AZ	1997	White
36	Kathleen Breitman	CEO	Tezos	Blockchain	\$232.00	ICO	SF, CA	2018	White
37	Anne Chew	Co-Founder	Tmunity Therapeutics	Healthcare	\$230.00	Series B	PHILLY, PA	2015	Asian
38	Rachel Carlson	CEO	Guild Education	Education	\$228.50	Series D	Denver, CO	2015	White
39	Brittany Stich	Co-Founder	Guild Education	Education	\$228.50	Series D	Denver, CO	2015	White
40	Patricia House	Co-Founder	C3	Al	\$228.50	Series F	SF, CA	2009	White
41	Lara Sullivan	President	SpringWorks Therapeutics	Healthcare	\$228.00	Series B	NYC, NY	2017	White
42	Susan Feldman	Co-founder	One Kings Lane	E-commerce	\$226.00	M&A	SF, CA	2010	White
43	Alison Pincus	Co-founder	One Kings Lane	E-commerce	\$225.00	M&A	SF, CA	2009	White
44	Casey Lynch	CEO	Cortexyme	Biotechnology	\$225.00	IPO	SF, CA	2012	White
45	Paulette Dillon	Co-Founder	Atreca	Biotechnology	\$222.90	Series C	SF, CA	2010	White
46	Therese Tucker	CEO	BlackLine	Software	\$220.00	PE	LA, CA	2001	White
47	Jessica Grossman	President	Gynesonics	Healthcare	\$217.10	PE	San Diego, CA	2005	White
48	Jennifer Doudna	Co-Founder	Editas Medicine	Biotechnology	\$210.00	Series B	SF, CA	2013	White
49	Sharon Shacham	Founder	Karyopharm Therapeutics	Healthcare	\$208.20	IPO	BOS, MA	2008	White
50	Shivani Siroya	CEO	Tala	Finance	\$204.40	Series D	LA, CA	2011	Asian
51	Marian Joh	Co-Founder	Spaceflight Industries	Aerospace	\$203.50	Series C	SEA, WA	1999	Asian
52	Cindy Diffenderfer	CMO	Niido	RealEstate	\$200.00	Series A	MIA, FL	2016	White
53	Elizabeth Buck	Co-Founder	Black Diamond Therapeutics	Biotechnology	\$197.10	Series C	BOS, MA	2016	White
54	Hilary Coles	Co-Founder	Hims	E-commerce	\$197.00	Series C	SF, CA	2016	White
55	Marla Blow	CEO	Build Card (formerly FS Card)	Finance	\$190.00	Debt	WAS, DC	2014	Africar
56	Emily Weiss	CEO	Glossier	Beauty	\$186.40	Series D	NYC, NY	2010	White
57	Marlie Liu	Co-Founder	RetailNext	Software	\$184.00	Series E	SF, CA	2007	Asian
58	Kerrie Brady	Founder	Centrexion	Biotechnology	\$183.70	IPO	Baltimore, MD	2013	White
59	Angie Hicks	CMO	Angie's List	E-commerce	\$182.60	Debt	INDY, IN	1995	White
60	Steph Korey	Co-Founder	Away	E-commerce	\$181.00	Series D	NYC, NY	2015	White
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Rank	Name	Title	Company
61	Christina Sass	President	Andela
62	Jen Rubio	Co-Founder	Away
63	Jill Milne	CEO	Catabasis Pharmaceuticals
64	Michal Tsur	СМО	Kaltura
65	Felicia Pagliuca	Co-Founder	Semma Therapeutics
66	Olivia Duane Adams	Founder	Alteryx
67	Alison Slavin	Co-Founder	Alarm.com
68	Young Sohn	Founder	Vlocity
69	Kate Mulling	Co-Founder	Thrive Market
70	Winnie Lee	COO	Appier
71	Michi Garrison	Co-Founder	Silk Road Medical
72	Tushara Canekeratne	Founder	Virtusa
73	Tracy Sun	Co-Founder	Poshmark
74	Jennifer Fitzgerald	CEO	Policygenius
75	Ann Whittaker	Co-Founder	Rethink Robotics
76	<u>Alexandra Marshall</u>	Co-Founder	Health IQ
77	Aya Jakobovits	CEO	Adicet Bio
78	Anna Counselman	Co-Founder	Upstart
79	Nancy Stagliano	CEO	True North Therapeutics
80	Dee Anna McPherson	CMO	mom.life
81	Shan-Lyn Ma	CEO	Zola
82	Jeannie Lee	Co-Founder	Fulcrum Therapeutics
83	Mathilde Collin	CEO	Front
84	Kristin Richmond	CEO	Revolution Foods
85	Kirsten Saenz Tobey	Co-Founder	Revolution Foods
86	Tianyue Yu	Co-Founder	Quanergy Systems
87	Piera Gelardi	Co-Founder	Refinery29
88	Christene Barberich	Co-Founder	Refinery29
89	Amy Errett	CEO	Madison Reed
90	Edith Harbaugh	CEO	LaunchDarkly
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Industry	Raise (mm)	Status	Location	Founded	Race
Software	\$181.00	Series D	NYC, NY	2014	White
E-commerce	\$181.00	Series D	NYC, NY	2015	Asiar
Biotechnology	\$173.00	IPO	BOS, MA	2008	White
Media & Entertainment	\$166.10	Series F	NYC, NY	2006	White
Biotechnology	\$163.00	Series B	BOS, MA	2015	White
AI	\$163.00	Series C	Irvine, CA	2011	White
Security	\$163.00	Series B	WAS, DC	2000	White
Software	\$162.80	Series C	SF, CA	2014	White
Beauty	\$161.90	Series B	LA, CA	2013	White
AI	\$161.50	Series D	SF, CA	2012	Asia
Healthcare	\$160.60	Series C	SF, CA	2007	Asiar
IT	\$154.00	IPO	BOS, MA	1996	Asiar
E-commerce	\$153.00	Series E	SF, CA	2011	Asiar
Finance	\$151.10	Series D	NYC, NY	2014	White
Industrial & Energy	\$149.50	Series E	BOS, MA	2008	White
Healthcare	\$149.45	Series E	SF, CA	2013	Latin
Healthcare	\$145.60	Series B	LA, CA	2014	White
Finance	\$144.10	Series D	SF, CA	2012	White
Biotechnology	\$142.00	Series D	SF, CA	2013	White
Social Network	\$142.00	Series E	SF, CA	2008	White
E-commerce	\$140.80	Series D	NYC, NY	2013	Asia
Biotechnology	\$140.00	Series B	BOS, MA	2016	Asia
Software	\$138.30	Series C	SF, CA	2013	White
Food and Beverage, Organic Food	\$138.10	Series J	SF, CA	2006	White
Food & Beverage	\$138.10	Series J	SF, CA	2006	White
Transportation	\$135.30	Series C	SF, CA	2012	Asiar
Beauty	\$133.40	Debt	NYC, NY	2005	White
Beauty	\$133.40	Debt	NYC, NY	2005	White
Beauty	\$133.00	Series D	SF, CA	2013	White
Software	\$130.30	Series C	SF, CA	2014	White
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Rank	Name	Title	Company
91	Jessie Woolley-Wilson	CEO	Dreambox Learning
92	Lauren Perkins	Co-Founder	Luminary Media
93	Laura Smith	Co-Founder	Homology Medicines
94	Saswati Chatterjee	Co-Founder	Homology Medicines
95	Toby Milgrome	Co-founder	Beta Bionics
96	Nicolette Rankin	Co-Founder	Open English
97	Lidia Yan	CEO	NEXT Trucking
98	Angela Koehler	Co-Founder	Kronos Bio
99	Katrina Lake	CEO	Stitch Fix
100	Daphne Preuss	CEO	Chromatin
101	Lily Liu	CFO	Earn.com
102	Ruth Zukerman	Co-Founder	Flywheel Sports
103	Susan Dube	Co-Founder	Mirum Pharmaceuticals
104	Debra Cannon	Co-Founder	Lulus
105	Colleen Winter	Co-Founder	Lulus
106	Pam Marrone	CEO	Marrone Bio Innovations
107	Audrey Gelman	CEO	The Wing
108	Lauren Kassan	COO	The Wing
109	Helene Monat	Co-Founder	Integral Ad Science
110	Julia Owens	CEO	Millendo Therapeutics
111	Bonnie Anderson	CEO	Veracyte
112	Eve Blossom	Co-Founder	Future Family
113	Monica Lo	Co-Founder	Honor
114	Sandy Jen	Co-Founder	Honor
115	Claire Tomkins	CEO	Future Family
116	Courtney Spence	CMO	Kenzie Academy
117	<u>Elisabet de los Pinos</u>	CEO	<u>Aura Biosciences</u>
118	Missy Tannen	President	Boll & Branch
119	Weina Scott	Founder	Handy
120	Lynley Sides	COO	REX



Industry	Raise (mm)	Status	Location	Founded	Race
Education	\$130.00	Series C	SEA, WA	2006	African American
Media & Entertainment	\$130.00	Series C	NYC, NY	2018	White
Healthcare	\$127.00	Series B	BOS, MA	2015	White
Healthcare	\$127.00	Series B	BOS, MA	2015	Latino
Biotechnology	\$126.60	Series B	BOS, MA	2015	White
Education	\$124.50	Series D	LA, CA	2006	White
Transportation	\$124.30	Series C	LA, CA	2015	Asian
Biotechnology	\$123.00	Series A	BOS, MA	2017	White
E-commerce	\$122.40	IPO	SF, CA	2011	White
Industrial & Energy	\$122.30	M&A	CHI, IL	2001	White
Finance	\$121.10	Series B	SF, CA	2013	Asian
Health & Wellness	\$120.90	M&A	NYC, NY	2010	White
Healthcare	\$120.00	Series A	San Diego, CA	2018	White
E-commerce	\$120.00	PE	Sacramento, CA	1996	White
e-commerce	\$120.00	PE	Chico, CA	1996	White
Biotechnology	\$119.20	IPO	Sacramento, CA	2006	White
Real Estate	\$117.50	Series C	NYC, NY	2016	White
Real Estate	\$117.50	Series C	NYC, NY	2015	White
Advertising	\$116.80	Debt	NYC, NY	2009	White
Biotechnology	\$116.50	IPO	Detroit, MI	2011	White
Biotechnology	\$116.30	IPO	SF, CA	2006	White
Health & Wellness	\$115.20	Debt	SF, CA	2017	White
Healthcare	\$115.00	Series C	SF, CA	2014	Asian
Healthcare	\$115.00	Series C	SF, CA	2014	Asian
Health & Wellness	\$114.20	Debt	SF, CA	2016	White
Education	\$113.60	Debt	SF, CA	2017	White
Biotechnology	\$112.00	Series D	BOS, MA	2007	Latino
E-commerce	\$111.50	PE	NYC, NY	2014	White
Software	\$110.70	Series C	SF, CA	2012	African American
Real Estate	\$110.50	Series C	SF, CA	2014	White

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Rank	Name	Title	Company
121	Jessica Richman	CEO	uBiome
122	Nan Zhang	CEO	MicroPoint Bioscience, Inc.
123	Brynne Kennedy	Founder	Торіа
124	Roni Frank	Co-Founder	Talkspace
125	Susan Molineaux	CEO	Calithera Biosciences
126	Liang Schweizer	CEO	HiFiBiO
127	Stephanie Tagliatela	Co-Founder	Encoded Therapeutics, Inc.
128	Michelle Phan	Co-founder	ipsy
129	Padmanee Sharma	Founder	Jounce Therapeutics
130	Amanda Kahlow	Founder	6sense
131	Rachel King	CEO	GlycoMimetics
132	Wendi Murdoch	Co-Founder	Artsy
133	Dasha Zhukova	Co-Founder	Artsy
134	Galina Antova	Co-Founder	Claroty
135	Priya Jakatdar	Co-Founder	Fair Square Financial
136	Daphne Koller	CEO	Insitro
137	Anna Claiborne	Co-Founder	PacketFabric
138	Jezzibell Gilmore	Co-Founder	PacketFabric
139	Assia Cioffi	Co-Founder	ASSIA
140	Christine Seidman	Founder	MyoKardia
141	Leslie Leinwand	Founder	MyoKardia
142	Jessica Murphy	Co-Founder	True Fit
143	Amanda Hesser	Co-Founder	Food52
144	Merrill Stubbs	President	Food52
145	Sarah Gerweck	Co-Founder	AtScale
146	Melonee Wise	CEO	Fetch Robotics
147	Pamela Pierce Palmer	Chief Medical Officer	AcelRx Pharmaceuticals
148	Elizabeth Iorns	CEO	Science Exchange
149	Jill Layfield	CEO	Tamara Mellon
150	Tamara Mellon	CEO	Tamara Mellon



Industry	Raise (mm)	Status	Location	Founded	Race
Healthcare	\$109.90	Series C	SF, CA	2012	White
Healthcare	\$109.00	Series E	SF, CA	2006	Asian
HR	\$108.60	Series C	SF, CA	2010	White
Health & Wellness	\$106.70	Series D	NYC, NY	2012	White
Biotechnology	\$105.00	Series D	SF, CA	2010	White
Healthcare	\$104.50	Series C	BOS, MA	2013	Asian
Biotechnology	\$104.10	Series C	SF, CA	2014	White
Beauty	\$103.20	Series B	LA, CA	2011	Asian
Biotechnology	\$103.00	Series B	HOU, TX	2013	Asian
AI	\$103.00	Series C	SF, CA	2013	White
Biotechnology	\$101.80	IPO	WAS, DC	2003	White
Marketplace	\$100.90	Series D	NYC, NY	2009	White
Marketplace	\$100.90	Series D	NYC, NY	2009	White
Security	\$100.00	Series C	NYC, NY	2015	White
Finance	\$100.00	PE	Cincinnati, OH	2016	Asian
Biotechnology	\$100.00	Series A	SF, CA	2018	White
Software	\$100.00	PE	SF, CA	2015	White
Software	\$100.00	PE	BOS, MA	2015	White
Software	\$99.00	Series F	SF, CA	2003	White
Biotechnology	\$98.00	Series B	SF, CA	2012	White
Biotechnology	\$98.00	Series B	Denver, CO	2012	White
E-commerce	\$97.40	Series C	BOS, MA	2010	White
E-commerce	\$96.30	Series C	NYC, NY	2009	White
E-commerce	\$96.30	Series C	NYC, NY	2009	White
Software	\$95.00	Series D	SF, CA	2013	White
Hardware	\$94.00	Series C	SF, CA	2014	White
Biotechnology	\$93.70	Debt	SF, CA	2005	White
Marketplace	\$92.50	Series D	SF, CA	2011	White
E-commerce	\$90.50	Series C	LA, CA	2010	White
E-commerce	\$90.50	Series C	LA, CA	2010	White



Name	Title	Company
Lydia Gilbert	Co-Founder	Dia&Co
Nadia Boujarwah	CEO	Dia&Co
Jini Kim	CEO	Nuna Incorporated
Laura Stern	President	Nautilus Solar Energy
Meg Tarpey	Founder	Complexa
Nikki Pechet	CEO	Homebound
Gregg Renfrew	CEO	Beautycounter
Naama Alon	Co-Founder	<u>HoneyBook</u>
<u>Toyin Ajayi</u>	Chief Health Officer	City Block
Kate Stuart	Founder	Symic Biomedical
Alisyn Malek	COO	May Mobility
Katie Echevarria Rosen Kitchens	Co-Founder	FabFitFun
Shannon Miller	CEO	Etagen
Amy DuRoss	CEO	Vineti
Susan Tynan	CEO	Framebridge
Shari Buck	CPO	Doximity
Susan Catalano	Chief Science Officer	Cognition Therapeutics
Carly Strife	COO	BARKBox
Natalie Wisniewski	СТО	Profusa
Kristen Helton	Co-Founder	Profusa
Laura Towart Bandak	Founder	Celmatix
Piraye Yurttas Beim	CEO	Celmatix
Daphne Carmeli	CEO	Deliv
Stephanie Dua	President	BEGIN
Rui LIU	СТО	Singlera Genomics
Carolyn Green	COO	Logical Therapeutics
Susan Gregg Koger	Co-Founder	ModCloth
Jennifer Kyriakakis	Founder	MATRIXX Software
Stacy Stubblefield	Founder	TeleSign
Sallie Krawcheck	CEO	Ellevest
	Lydia Gilbert Nadia Boujarwah Jini Kim Laura Stern Meg Tarpey Nikki Pechet Gregg Renfrew Naama Alon Toyin Ajayi Kate Stuart Alisyn Malek Katie Echevarria Rosen Kitchens Shannon Miller Amy DuRoss Susan Tynan Shari Buck Susan Catalano Carly Strife Natalie Wisniewski Kristen Helton Laura Towart Bandak Piraye Yurttas Beim Daphne Carmeli Stephanie Dua Rui LIU Carolyn Green Susan Gregg Koger Jennifer Kyriakakis	Lydia GilbertCo-FounderNadia BoujarwahCEOJini KimCEOLaura SternPresidentMeg TarpeyFounderNikki PechetCEOGregg RenfrewCEONaama AlonCo-FounderTovin AjaviChief Health OfficerKate StuartFounderAlisyn MalekCOOKatie Echevarria Rosen KitchensCo-FounderShannon MillerCEOAmy DuRossCEOSusan TynanCEOSusan CatalanoChief Science OfficerCarly StrifeCOONatalie WisniewskiCTOKristen HeltonCo-FounderLaura Towart BandakFounderPiraye Yurttas BeimCEODaphne CarmeliCEOStephanie DuaPresidentRui LIUCTOCarolyn GreenCOOSusan Gregg KogerCo-FounderLaura Towarts KakisFounderStacy StubblefieldFounder



Industry	Raise (mm)	Status	Location	Founded	Race
E-commerce	\$90.00	Series C	NYC, NY	2015	White
E-commerce	\$90.00	Series C	NYC, NY	2015	Asian
Software	\$90.00	Series B	SF, CA	2010	ASiar
Industrial & Energy	\$89.00	Debt	NYC, NY	2006	White
Biotechnology	\$88.70	Series C	PITT, PA	2008	White
Real Estate	\$88.00	Series B	SF, CA	2017	White
Beauty	\$86.30	PE	LA, CA	2012	White
Finance	\$86.00	Series C	SF, CA	2013	Latin
Health & Wellness	\$85.80	Series B	NYC, NY	2017	Africa
Biotechnology	\$83.90	Series C	SF, CA	2012	White
Transportation	\$83.60	Series B	Detroit, MI	2017	White
E-commerce	\$83.50	Series A	LA, CA	2010	White
Industrial & Energy	\$83.00	Series C	SF, CA	2010	White
Software	\$82.30	Series C	SF, CA	2016	White
E-commerce	\$82.10	Series C	WAS, DC	2014	White
Healthcare	\$81.80	Series C	SF, CA	2011	White
Biotechnology	\$81.70	Grant	PITT, PA	2007	White
E-Commerce	\$81.70	Series C	NYC, NY	2012	White
Biotechnology	\$80.90	Series C	SF, CA	2009	White
Biotechnology	\$80.90	Series C	SF, CA	2009	White
Biotechnology	\$80.80	Series B	NYC, NY	2009	White
Biotechnology	\$80.80	Series B	NYC, NY	2009	White
Transportation	\$80.40	Series C	SF, CA	2012	White
Education	\$80.00	Series B	NYC, NY	2011	White
Biotechnology	\$80.00	Series A	San Diego, CA	2014	Asian
Biotechnology	\$79.40	Series C	BOS, MA	2005	White
E-commerce	\$78.70	Series C	SF, CA	2002	White
Software	\$78.60	Series C	SF, CA	2008	White
Security	\$78.00	Series B	LA, CA	2005	White
Finance	\$77.60	Series A	NYC, NY	2016	White

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Rank	Name	Title	Company	Industry	Raise (mm)	Status	Location	Founded	Race
181	Kristen Lorentz	Co-Founder	Anokion	Biotechnology	\$77.60	Series B	BOS, MA	2010	White
182	Melody Swartz	Co-Founder	Anokion	Biotechnology	\$77.60	Series B	BOS, MA	2010	White
183	Iya Khalil	Founder	GNS Healthcare	Healthcare	\$77.30	Series D	BOS, MA	2000	White
184	Carol Reiley	Co-Founder	Drive.ai	AI	\$77.00	M&A	SF, CA	2015	Asian
185	Bebe Chueh	СМО	Atrium LTS	Software	\$75.50	Series B	SF, CA	2017	Asian
186	Jennifer Young	Co-Founder	Outdoorsy	Marketplace	\$75.10	Series C	SF, CA	2014	White
187	Trina Spear	Co-Founder	Figs	Retail	\$75.00	Series B	LA, CA	2013	White
188	Heather Hasson	CEO	Figs	Retail	\$75.00	Series B	LA, CA	2013	White
189	Gwyneth Paltrow	CEO	Goop	Beauty	\$75.00	Series C	LA, CA	2008	White
190	Brynn Putnam	CEO	Mirror	Health & Wellness	\$74.80	Series B	NYC, NY	2016	White
191	Jennifer Doudna	Co-Founder	Caribou Biosciences	Healthcare	\$74.60	Series B	BOS, MA	2011	White
192	Rachel Haurwitz	CEO	Caribou Biosciences	Healthcare	\$74.60	Series B	BOS, MA	2011	White
193	Tracy DiNunzio	CEO	Tradesy	E-commerce	\$74.50	Series C	LA, CA	2012	White
194	Weiqing Zhou	Co-Founder	Fog Pharmaceuticals	Biotechnology	\$73.40	Series B	BOS, MA	2015	Asian
195	Alison Bauerlein	CFO	Inogen	Healthcare	\$73.30	IPO	LA, CA	2001	White
196	Sarah Nahm	CEO	Lever	HR	\$72.80	Series C	SF, CA	2012	Asian
197	Jeri Asher	Co-Founder	Jibo	AI	\$72.70	Series B	BOS, MA	2012	White
198	Cynthia Breazeal	Chief Science Officer	Jibo	AI	\$72.70	Series B	BOS, MA	2012	White
199	<u>Normani Kordei Hamilton</u>	Co-Founder	Savage X Fenty	E-commerce	\$50.00	Series A	LA, CA	2017	African American
200	Cara Delevingne	Co-Founder	Savage x Fenty	E-commerce	\$50.00	Series A	LA, CA	2017	White
201	Robyn Fenty	Co-Founder	Savage x Fenty	E-commerce	\$50.00	PE	LA, CA	2018	African American
202	Beatriz Acevedo	Co-Founder	MiTu	Media & Entertainment	\$42.00	Series C	LA, CA	2012	Latino
203	<u>Daniela Perdomo</u>	CEO	<u>GoTenna</u>	Telecommunications	\$40.80	Series C	NYC, NY	2012	Latino
204	<u>Alexandra Zatarain</u>	CMO	Eight Sleep	Healthcare	\$30.10	Series B	NYC, NY	2014	Latino
205	Irma Olguin	CEO	<u>Bitwise Industries</u>	HR	\$27.00	Series A	Fresno, CA	2013	Latino
206	Rachel ten Brink	CMO	Scentbird	E-commerce	\$22.40	Series A	NYC, NY	2014	Latino
207	Christine Carrillo	CEO	Joany	Healthcare	\$19.20	Series A	LA, CA	2012	Latino
208	Cecilia Corral	Co-Founder	CareMessage	Healthcare	\$19.10	Series B	SF, CA	2012	Latino
209	Iman Abuzeid	CEO	Incredible Health	Healthcare	\$17.40	Series A	SF, CA	2015	African American
210	Purva Gupta	CEO	Lily Al	AI	\$15.50	Series A	SF, CA	2016	Asian

HARLEM CAPITAL PARTNERS

Rank	Name	Title	Company
211	Asmau Ahmed	CEO	Ruby Love (formerly Plum Perfect)
212	Katia Beauchamp	Co-Founder	Birchbox
213	<u>Juanita Lott</u>	CEO	<u>Bridgestream</u>
214	Sowmiya Chocka Narayanan	Co-Founder	Lily Al
215	<u>Vanessa Torrivilla</u>	CPO	Goldbelly
216	<u>Chitra Akileswaran</u>	Chief Medical Officer	Cleo
217	Cheryl Contee	Co-Founder	<u>Attentive.ly</u>
218	Heather Hiles	CEO	Pathbrite
219	<u>Marina Curry</u>	Co-Founder	<u>BeautyCon</u>
220	<u>Mary Spio</u>	CEO	CEEKVR
221	Jean Brownhill	CEO	Sweeten
222	Catherine Perez	CPO	HealthSherpa Capital
223	<u>Morgan Debaun</u>	CEO	Blavity
224	Gwendolyn Floyd	Co-Founder	Soko
225	Jennifer Mallory	Co-Founder	WEconnect Health Management
226	Naomi Hirabayashi	CEO	Shine Inc.
227	Marah Lidey	CEO	Shine Inc.
228	Ella Peinovich	Co-Founder	Soko
229	<u>Daniela Tudor</u>	CEO	WEconnect Health Management
230	<u>Ayde Soto</u>	Co-founder	SimpleCitizen
231	Cashmere Nicole	CEO	Beauty Bakerie
232	<u>Chrissa McFarlane</u>	CEO	Patientory
233	Kristina Jones	Co-Founder	Courtbuddy
234	Etosha Cave	Founder	Opus 12
235	Jessica Matthews	CEO	Unchartered Play
236	Elise Polezel	C00	Replenish
237	Eleonora Sharef	Co-Founder	<u>HireArt</u>
238	Carolyn Rodz	CEO	Alice
239	<u>Tanisha Robinson</u>	CEO	Print Syndicate
240	Andrea Thomaz	CEO	Diligent Robotics



Industry	Raise (mm)	Status	Location	Founded	Race
Beauty	\$15.00	Series A	NYC, NY	2012	African American
E-commerce	\$15.00	PE	NYC, NY	2010	Latino
Software	\$15.00	M&A	SF, CA	2000	African American
AI	\$14.50	Series A	SF, CA	2015	Asian
Food & Beverage	\$13.10	Series A	SF, CA	2013	Latino
Healthcare	\$12.80	Series A	SF, CA	2016	African American
Software	\$12.00	M&A	WAS, DC	2012	African American
Education	\$11.70	M&A	SF, CA	2012	African American
Beauty	\$11.00	Series A	LA, CA	2011	African American
Media & Entertainment	\$9.95	Seed	MIA, FL	2015	African American
Real Estate	\$9.80	Series A	NYC, NY	2011	African American
Healthcare	\$9.60	Series A	SF, CA	2013	Latino
Media & Entertainment	\$9.40	Series A	LA, CA	2014	African American
E-commerce	\$9.20	Series A	SF, CA	2013	White
AI	\$9.10	Series A	SEA, WA	2016	White
Health & Wellness	\$8.30	Series A	NYC, NY	2015	Asian
Health & Wellness	\$8.30	Series A	NYC, NY	2015	African American
E-commerce	\$8.20	Series A	SF, CA	2012	White
AI	\$8.10	Series A	SEA, WA	2015	Latino
Software	\$7.85	Seed	Salt Lake City, UT	2015	Latino
Beauty	\$7.50	Seed	San Diego, CA	2011	African American
Software	\$7.20	Seed	ATL, GA	2015	African American
Legal	\$7.10	Seed	SF, CA	2016	African American
Industrial & Energy	\$7.00	Seed	SF, CA	2015	African American
Industrial & Energy	\$7.00	Series A	NYC, NY	2011	African American
Health & Wellness	\$6.90	Series A	SF, CA	2013	Latino
HR	\$6.70	Series A	NYC, NY	2012	Latino
AI	\$6.30	Series A	HOU, TX	2017	Latino
E-commerce	\$6.30	Series B	Columbus, OH	2012	African American
Software	\$5.80	Seed	Austin, TX	2015	Latino

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Rank	Name	Title	Company
241	<u>Muhga Eltigani</u>	Co-Founder	NaturAll Club
242	<u>Ximena Hartsock</u>	Co-Founder	Phone2Action
243	<u>Christina Lopes</u>	CEO	One Health Company
244	<u>Maria Luisa Pineda</u>	CEO	Envisagenics
245	Melissa Shin Mash	CEO	Dagne Dover
246	Nicole Gibbons	CEO	Clare
247	<u>Melissa Hanna</u>	Co-Founder	Mahmee
248	Diana Frappier	Co-Founder	Promise
249	KJ Miller	CEO	Mented Cosmetics
250	<u>Amanda Johnson</u>	CEO	Mented Cosmetics
251	Polly Rodriguez	CEO	<u>Unbound</u>
252	<u>Helen Adeosun</u>	CEO	Care Academy
253	Madhuri Reddy	Co-Founder	Care Academy
254	Jessica Dover	Co-Founder	Dagne Dover
255	Isa Watson	CEO	Squad (formerly Envested)
256	Phaedra Ellis-Lamkins	CEO	Promise
257	<u>Kristen Sonday</u>	COO	Paladin
258	Felicity Conrad	CEO	Paladin
259	Kellee James	CEO	Mercaris
260	Daniela Corrente	Co-Founder	Reel
261	Nicole Neal	CEO	Noodle Markets
262	Jacqueline Ros	Co-Founder	Revolar
263	Christie Hovarth	Founder	Wagmo
264	Crystal Huang	CEO	ProSky
265	Catherine Mahugu	Co-founder	Soko
266	<u>Mariana Matus</u>	CEO	Biobot Analytics
267	<u>Sevetri Wilson</u>	CEO	Resilia (formerly ExemptMeNow)
268	Camille Hearst	CEO	KIT
269	<u>Reham Fagiri</u>	CEO	Aptdeco
270	<u>Maria Burns Ortiz</u>	Co-Founder	7 Generation Games



Industry	Raise (mm)	Status	Location	Founded	Race
Beauty	\$5.40	Seed	PHILLY, PA	2015	African American
Software	\$5.20	Series A	WAS, DC	2012	Latino
Healthcare	\$5.00	Seed	SF, CA	2016	Latino
Healthcare	\$4.60	Seed	NYC, NY	2014	Latino
E-commerce	\$4.30	Debt	NYC, NY	2015	Asian
Real Estate	\$4.30	Seed	NYC, NY	2018	African American
Healthcare	\$4.14	Seed	LA, CA	2014	African American
Legal	\$4.10	Seed	SF, CA	2018	White
Beauty	\$4.00	Seed	NYC, NY	2016	African American
Beauty	\$4.00	Seed	NYC, NY	2016	African American
Health & Wellness	\$3.70	Seed	NYC, NY	2014	Latino
Health & Wellness	\$3.40	Seed	BOS, MA	2013	African American
Education	\$3.40	Seed	BOS, MA	2013	Asian
E-commerce	\$3.30	Debt	NYC, NY	2014	White
HR	\$3.10	Seed	NYC, NY	2015	African American
Legal	\$3.10	Seed	SF, CA	2017	African American
Software	\$3.10	Seed	NYC, NY	2015	Latino
Software	\$3.10	Seed	NYC, NY	2015	White
Software	\$3.00	Seed	WAS, DC	2012	African American
Software	\$3.00	Seed	LA, CA	2016	Latino
Education	\$3.00	Seed	NYC, NY	2015	African American
Hardware	\$3.00	Seed	Denver, CO	2013	Latino
Pet	\$3.00	Seed	NYC, NY	2018	White
HR	\$2.70	Seed	LA, CA	2015	Asian
E-commerce	\$2.60	Seed	SF, CA	2012	African American
Healthcare	\$2.50	Seed	BOS, MA	2017	Latino
Software	\$2.50	Seed	NOLA, LA	2016	African American
E-commerce	\$2.50	M&A	NYC, NY	2015	African American
E-commerce	\$2.50	Seed	NYC, NY	2012	African American
Media & Entertainment	\$2.40	Seed	LA, CA	2013	Latino

Rank	Name	Title	Company	Industry	Raise (mm)	Status	Location	Founded	Race
271	<u>Olivia Ramos</u>	CEO	<u>Deepblocks</u>	Software	\$2.30	Pre-Seed	MIA, FL	2016	Latino
272	Deepa Gandhi	COO	Dagne Dover	E-commerce	\$2.30	Debt	NYC, NY	2013	Asian
273	<u>Star Cunningham</u>	CEO	<u>4D Healthware</u>	Healthcare	\$2.20	Seed	CHI, IL	2012	African American
274	Claire Coder	CEO	Aunt Flow	Health & Wellness	\$2.10	Seed	Columbus, OH	2016	White
275	<u>Lisa Tatum</u>	CEO	Landit	HR	\$2.00	Seed	NYC, NY	2014	African American
276	Laura Gómez	CEO	Atipica	HR	\$2.00	Seed	SF, CA	2015	Latino
277	Lisa Gelobter	CEO	<u>tEQuitable</u>	HR	\$2.00	Seed	SF, CA	2017	African American
278	Najla Austin	CEO	Ethel's Club	Real Estate	\$2.00	Seed	NYC, NY	2019	African American
279	<u>Liana Herrera</u>	Co-Founder	Bottomless	Food & Beverage	\$1.95	Seed	SEA, WA	2016	Latino
280	Desiree Vargas Wrigley	CEO	<u>Pearachute</u>	Media & Entertainment	\$1.90	Seed	CHI, IL	2016	Latino
281	<u>Maxeme Tuchman</u>	Co-Founder	Caribu	Education	\$1.80	Seed	MIA, FL	2013	Latino
282	<u>Agustina Sartori</u>	CEO	<u>GlamST</u>	Beauty	\$1.80	Series A	SF, CA	2014	Latino
283	<u>Sky Kelley</u>	CEO	Avisare	Software	\$1.70	Seed	LA, CA	2015	African American
284	AnnMaria De Mars	President	7 Generation Games	Education	\$1.60	Seed	LA, CA	2013	Latino
285	Sherisse Hawkins	CEO	Pagedip	Media & Entertainment	\$1.60	Seed	Denver, CO	2012	African American
286	Elizabeth Vargas	CEO	Edge Music Network	Media & Entertainment	\$1.60	Seed	LA, CA	2010	Latino
287	<u>Eva Goicochea</u>	CEO	Maude Group	Beauty	\$1.50	Seed	NYC, NY	2017	Latino
288	Jewel Burks	CEO	Partpic	Software	\$1.50	M&A	ATL, GA	2013	African American
289	Dina Epstein	Co-Founder	Maude Group	Beauty	\$1.50	Seed	NYC, NY	2017	White
290	Clara De Soto	Co-Founder	<u>Reply.ai</u>	Software	\$1.40	Seed	NYC, NY	2016	Latino
291	Karla Gallardo	CEO	Cuyana	E-commerce	\$1.30	Seed	SF, CA	2013	Latino
292	Viola Llewellyn	President	Ovamba Solutions	Finance	\$1.30	Seed	WAS, DC	2013	African American
293	Valerie Lopez	Co-Founder	Shoot My Travel	Travel	\$1.20	Seed	MIA, FL	2015	Latino
294	<u>Mara Zepeda</u>	Co-Founder	<u>Switchboard</u>	Media & Entertainment	\$1.10	Series A	Portland, OR	2012	Latino
295	Courtney Caldwell	COO	<u>ShearShare</u>	Beauty	\$1.10	Seed	Dallas, TX	2018	African American
296	Lucila Campos	CEO	Funnely	Software	\$1.10	Seed	NYC, NY	2013	Latino
297	Jasmine Crowe	CEO	Goodr	Food & Beverage	\$1.10	Seed	ATL, GA	2017	African American
298	Catalina Girald	CEO	<u>Naja</u>	E-commerce	\$1.00	Seed	SF, CA	2013	Latino
299	<u>Denise Woodard</u>	CEO	Partake Foods	Food & Beverage	\$1.00	Seed	NYC, NY	2016	African American
300	<u>Alicia Thomas</u>	CEO	<u>Dibs Technology</u>	Health & Wellness	\$1.00	Seed	NYC, NY	2015	African American



Rank	Name	Title	Company	Industry	Raise (mm)	Status	Location	Founded	Race
301	Alexandra Bernadotte	CEO	Beyond 12	Software	\$1.00	Seed	SF, CA	2009	Africar
302	<u>Esosa Ighodaro</u>	COO	Cosign	Media & Entertainment	\$1.00	Seed	NYC, NY	2013	Africar
303	<u>Alex West Steinman</u>	CEO	The Coven	Real Estate	\$1.00	Pre-Seed	Minneapolis, MN	2017	Africar
304	Natanya Montgomery	Founder	Naza Beauty	Beauty	\$1.00	Seed	SF, CA	2018	Africar
305	<u>Gina Rodriguez</u>	Co-Founder	Naja	E-commerce	\$1.00	Seed	SF, CA	2013	Latino







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